

Jewish Community Partners
Personnel Update and Budget Implications
FY 2022/2023

JCP has several staff changes in the works, some of which are reflected in the proposed budget and others that may be implemented later in the year.

- Two professionals have left:
 - Chief Operating Officer, Michael Barnett
 - Director Leadership Engagement for Memphis Jewish Federation, Melinda Lejman

- We have filled two Federation Positions
 - Director of Development Position – Welcome Judy Lanksy!
 - Operations Analyst (NEW) – Welcome Phyllis Abraham!

- We have three open Positions for the Federation:
 - Director of Leadership Engagement
 - Campaign Associate - NEW
 - Director of Grants & Grant Technology – NEW/Shared with JFOM

These changes were driven, in part, by an operating/finance assessment conducted this spring by Rick Schreiber of ATA, our auditing firm. We will delve further into his recommendations over the course of the year which could result in recommendations for additional staff enhancements.

For the Jewish Foundation of Memphis, JCP is proposing the hiring of two professionals to support the recommendations from the operating assessment as well as the foundation's strategic plan:

- Accounting Associate
- Program Associate