



MEMPHIS JEWISH FEDERATION

JEWISH FOUNDATION OF MEMPHIS

Operated by JEWISH COMMUNITY PARTNERS

Combined Board of Director's Meeting

December 14, 2022

5:30pm

- | | | |
|-------------|--------------------------------------------------------------------|---------------------|
| I. | Welcome | Laura Linder |
| II. | Call to Order | Scott Vogel |
| | a. Approval of Minutes | |
| III. | Jewish Community Partners Business | Scott Vogel |
| | a. Investment | Charles Jalenak |
| | i. Recommendation and Approval of JFOM Investment Policy Amendment | |
| | ii. Performance | |
| | b. Finance/Budget Overview | David Greenberg |
-

L'chaim Moment

- | | | |
|------------|----------------------------------------------|----------------------|
| IV. | Jewish Foundation of Memphis Business | Jason Salomon |
| | a. Grant Approvals | |
| | b. Programmatic Updates | |
-

L'chaim Moment

- | | | |
|-----------|------------------------------------------------------|------------------------------|
| V. | Memphis Jewish Federation Business | Cindy Finestone |
| | a. 2023 Annual Community Campaign | Steve Libby and Jimmy Ringel |
| | i. Text-to-Give | |
| | ii. December 19 Phoning | |
| | iii. Freida Rothman Event | |
| | b. Community Relations/Combating Antisemitism Agenda | |
| | i. CRC progress on Antisemitism | Bluma Zuckerbrot-Finkelstein |
| | ii. Proposal for Microgrants | Cindy Finestone |
| | iii. TN Lobbying Initiative | Laura Linder |
| | c. Hillels of Memphis | Laura Linder |
| | d. Israel and Overseas | |
| | i. Israel @ 75 | Jeri Moskovitz |
| | ii. MoMENTum Dad's Journey to Israel | David Peterson |
-

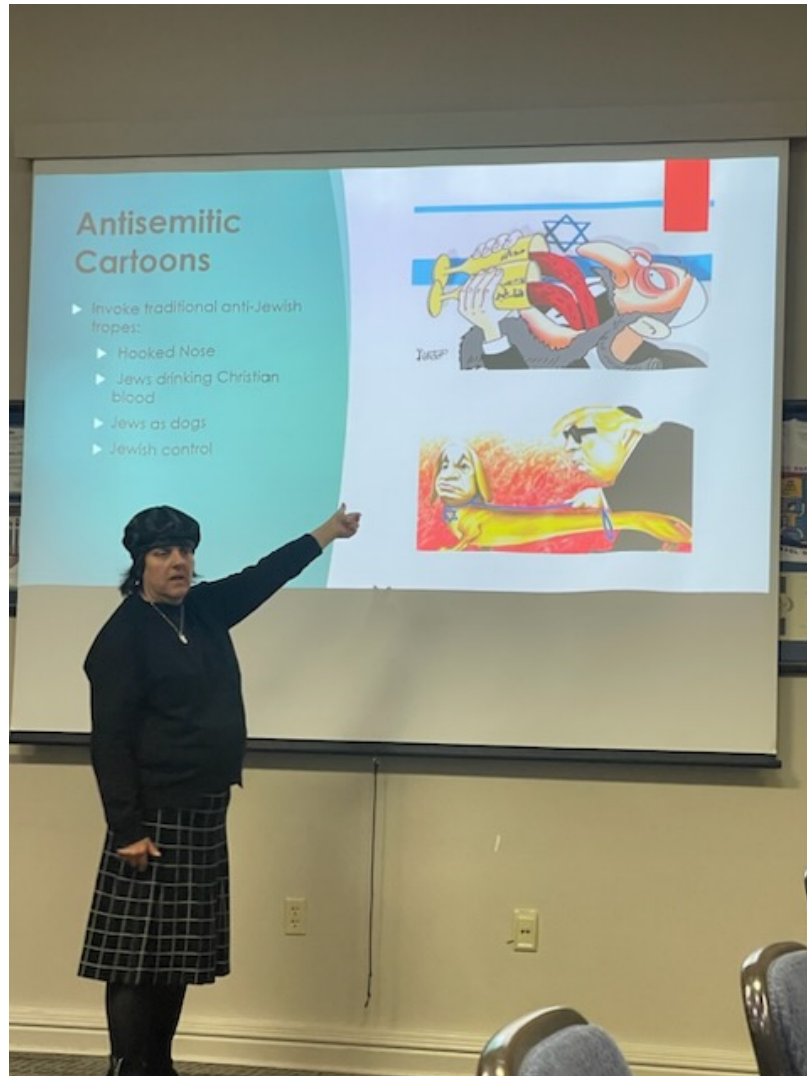
L'chaim Moment

- | | | |
|------------|---------------------------|---------------------|
| VI. | President's Report | Laura Linder |
| | a. Personnel Update | |
| | b. Lion Behind the Pin | |

Bullet Points for Finance Report to Combined Board Meeting

- 1) Finance Committee met on 12.01.2022 and reviewed the detail financial reports through October 31, 2022. In addition, the projections through the end of the year were discussed.
- 2) The operating results for both MJF and JFOM showed overall surpluses for the first four months of the fiscal year of approximately \$60,000 and \$92,000 respectively. While there a number of factors at play, the primary positive variance is in staffing costs and reflects the unfilled positions at both entities. A number of positions have been filled but the effect of these hires will not have a significant impact until December operations. The personnel costs for the year with the recent hires and the projected hires at open positions do not project to a negative variance for the fiscal year. Management and leadership are monitoring these projections of staffing costs closely as the fiscal year progresses.
- 3) The next Finance Committee meeting is scheduled for Tuesday February 7th and operations through December 31, 2022 will be reviewed and the projections for the second half of the fiscal year will be re-evaluated. Anyone interested in this important function is encouraged to participate.

CRC PROGRESS ON ANTISEMITISM



Creating Microgrants for Antisemitism Awareness/Education in Memphis

Background: Antisemitism is a growing toxin across the U.S. and all over the world. Raising awareness of and providing education regarding antisemitism requires a broad and multifaceted community effort. Federation cannot address this on its own.

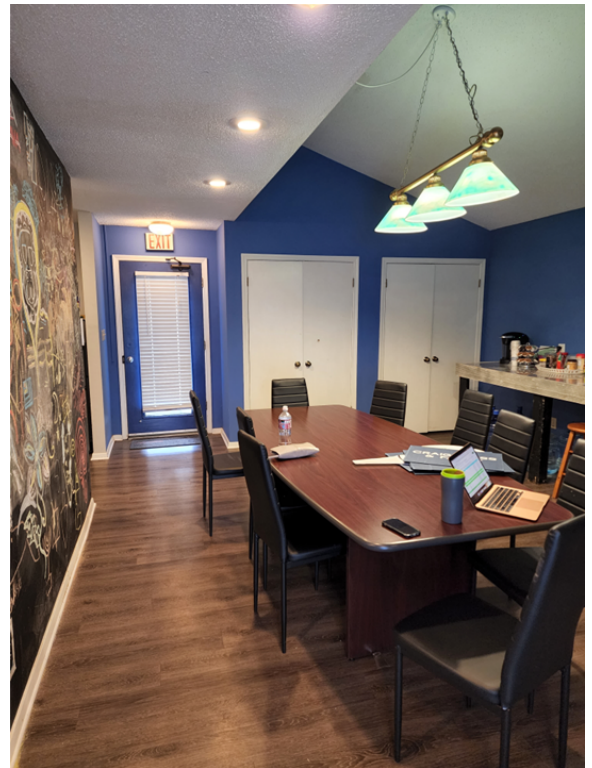
Proposal: Create opportunities for the Memphis community to raise awareness of and combat antisemitism through providing microgrants of \$500-\$2500.

Process:

- Grants would be open to the entire Memphis community (non-profit organizations or organizations with a 501c3 fiscal sponsor)
- Community Relations Council creates criteria for grants
- Publicize grant opportunity in Memphis Jewish community and in broader greater Memphis community
- Send out Letter of Intent (LOI) application
- Community Relations Council vets LOIs and invites full applications
- Community Grants Committee reviews full applications and makes grant awards



HILLEL



LION OF JUDAH CONFERENCE



the **LION**
BEHIND
the **PIN**

*Share your heritage.
Inspire generations.*

LION of
JUDAH



MEMPHIS
JEWISH
FEDERATION
Operated By Jewish Community Partners