



CODE OF CONDUCT

Jewish Long Beach (aka J Long Beach/Alpert JCC) offers a friendly and comfortable environment for all. As a family facility, we expect all members, guests, and visitors to act within the boundaries of Jewish Long Beach's core values of honesty, respect, responsibility, and caring. Our Member & Guest Code of Conduct outlines prohibited behavior, but the actions listed below are not an all-inclusive list of behaviors that may be considered inappropriate in our facilities or programs. We ask individuals who enter the facility to always act appropriately and abide by the following policies:

All persons are required to enter the Alpert JCC (AJCC) in an authorized manner, **using only approved entrances and exits** to which they have been granted access, and following proper check-in procedures.

Aiding in the unauthorized entrance of any person, sharing membership cards for access to the facility or unauthorized access to programs, services or classes is **prohibited**.

Disruptive behavior is grounds for removal from the AJCC property and revocation of facility use privileges without refund. Such behaviors include but are not limited to:

- Aggressive or vulgar language, including swearing, threatening, name-calling or shouting;
- Physical contact with another person in a malicious, threatening, or unwanted manner;
- Any demonstration or insinuation of sexual activity or sexual contact with another person;
- Harassment or intimidation by words, gestures, body language or any menacing behavior;
- Theft, or behavior that results in destruction of property;
- Carrying or concealing any weapons, devices or objects that may be used as or perceived as weapons;
- Smoking or using tobacco products of any kind (including but not limited to vaping or chewing tobacco). The entire AJCC campus is a smoke-free and tobacco-free environment;
- Use or possession of drugs or similar illegal substances on AJCC property, in AJCC vehicles or at AJCC sponsored programs.
- Use or possession of alcohol on AJCC property, in AJCC vehicles, or at AJCC sponsored programs, except at those programs and events where such use has been authorized in advance in writing by the executive director.
- Taking unauthorized pictures of members or staff.
- Violation of any law not listed herein is prohibited.
- Protest, demonstration, or public expression of dissent on AJCC property unless organized by Jewish Long Beach.
- Loitering, or causing annoyance or alarm, to other members or staff.

Members, guests, and visitors are expected to **act and dress in a manner which is in line with our values**. Any display of messages or images which are deemed to be in conflict with those values are not permitted. Jewish Long Beach reserves the right to determine at its sole discretion what constitutes a violation of this policy.

Members, guests, and visitors are expected to **comply with all posted signs and staff instructions**.

Children under the age of 13 cannot be left unattended at any time. One adult chaperone is required for every group of 15 children under the age of 13.

Members, guests, and visitors are restricted from all staff areas (i.e.: courtesy desk, storage areas) and are prohibited from moving equipment (i.e.: pickleball nets). Please ask staff for assistance.

No one is allowed to conduct business on the premises unless previously agreed to with management and documented in writing.

All exits and pathways shall remain clear at all times and conform with all municipal, state, and federal safety regulations.

Jewish Long Beach has the right to require satisfactory identification and conduct background checks on any individual on its property or in attendance at its programs or events at any time. Persons listed on the National Sex Offender Registry are not permitted on AJCC property.

Service animals are permitted inside the Alpert JCC as per applicable state and federal laws. Jewish Long Beach reserves the right to inquire as to whether a service animal is required for a disability, and what tasks or jobs it has been trained to perform. Service animals must be under control at all times and are not permitted in AJCC pools. Animals not meeting the necessary criteria to be service animals are not permitted inside the AJCC. Animals on the AJCC's outdoor property must be on a leash held by a responsible adult at all times, and owners are responsible for cleaning up after them.

Individuals are permitted to use gender-specific AJCC facility areas consistent with their gender identity. Employees are permitted to provide supervision in this process.

Solicitation, gambling, proselytizing or panhandling of any kind is prohibited.

Jewish Long Beach reserves the right to search any person and property at any time.

These Terms of Use and other Jewish Long Beach policies may be updated by Jewish Long Beach from time to time. Policy changes are posted to Jewish Long Beach's website and sent via e-mail. It is the responsibility of each individual to provide a working e-mail address and notify Jewish Long Beach if it changes or otherwise check Jewish Long Beach's website for policy updates. Violations of any of these rules may result in termination of membership. Jewish Long Beach through its leadership and Board of Directors reserves the right to remove from the premises any individual acting in an inappropriate manner and further reserves the rights for additional disciplinary actions including but not limited to cancellation of membership, or involvement of local law enforcement. Please note: these premises are under 24-hour recorded video surveillance.