Behavior Guidelines & Discipline Policy

JEA Children's & Camp Departments

The JEA is committed to creating a safe, welcoming, and joyful camp experience for every child. Guided by Jewish values such as **kavod (respect)**, **chesed (kindness)**, and **kehillah (community)**, we use positive reinforcement and staff role-modeling to help campers learn, grow, and succeed together.

To best support each camper, Parents/Guardians are asked to inform the JEA in writing of any behavioral, psychological, medical, or physical considerations that may affect participation. Families may arrange for a one-on-one support person, at their own expense and with prior JEA approval. The JEA does not provide one-on-one care.

Campers are expected to:

- Participate safely and positively in group activities
- Stay with their group and follow staff guidance
- Treat peers, staff, and shared spaces with **kavod (respect)**
- Help build a caring and inclusive **kehillah (community)**

Behaviors that are not appropriate at camp include, but are not limited to:

- Bullying, teasing, or unkind words
- Inappropriate language, gestures, or physical contact
- Physical aggression or threats
- Taking or damaging property

Behavior Support Process

Our goal is always to help campers make good choices and learn from challenges. When concerns arise, the following steps may be taken:

- **Step 1:** A gentle reminder or verbal warning
- **Step 2:** Parent/Guardian communication and an incident report and/or phone call
- **Step 3:** If safety or the well-being of the group continues to be impacted, suspension or dismissal without refund may occur, and immediate pickup will be required

JEA Children's & Camp Leadership will make decisions in the best interest of the entire camp community to ensure a safe and positive experience for everyone. Campers who are suspended or dismissed are not eligible for refunds.

We try our best, treat others kindly, and take care of our community — because everyone belongs.