

Steven Schimmel

## A WORD FROM OUR EXECUTIVE DIRECTOR

Despite the challenges and difficulties we've faced since the October 7th attacks, we are doing well as a community. This is, in part, because we are better positioned today to handle such situations than at any time in our history — thanks to the steadfast commitment of Federation's generous donors.

Yes, antisemitism has risen dramatically, and many of our allies — including elected officials we've supported and maintained strong relationships with — have seemingly abandoned us. We have endured protests where the Hamas attacks were justified, and threats in which Jews were blamed for every ill of modern society. Yet, this has brought us together in meaningful ways. We have supported each other and our "extended family" in Israel with generosity and care, and we have strengthened the initiatives that address our security needs — all while not losing focus on the continuing concerns of our people, both present and future.

Again, none of this would have been possible without the deep engagement of our partners — the donors who make our work possible — and the wonderful leaders, both volunteer and professional, who oversee our community's institutions.

This annual report highlights the activities of the past year, made possible by you, our community members. Our commitment to strengthening our local community and fostering connections with Jewish communities worldwide is more crucial than ever. You — our donors — are essential partners in this mission.

The core of our mission remains unchanged: addressing today's challenges while focusing on building a resilient future. Once again, we have successfully cultivated new leadership, increased family engagement, and secured substantial support for the future through our LIFE & LEGACY program. Moreover, we are actively coordinating with our congregations and institutions, expanding outreach efforts, bolstering security measures, and combatting rising antisemitism and antizionism.

Todah Rabbah!

Steven Schimmel  
JFCM Executive Director

## Annual Fundraising

Our community generously gave more than \$783,935 to the Annual Campaign 2024. We thank our tireless Campaign Ambassadors, who worked diligently to reach out to community members.

We also raised more than \$500,000 to date for Israel Emergency Support which included the purchase of an ambulance through Magen David Adom. The work of our volunteer fundraisers and your generosity are especially appreciated during these uncertain times.

Our total revenue across all of Jewish Federation of Central MA, Inc. exceeded \$2.5 million, including gifts to the endowment, grants, designated donations, and contributions to Hillel and Rachel's Table. More information can be found on our publicly available Form 990.

## Endowment

The current value of our endowment rose this year to over \$14 million, with future commitments through the LIFE & LEGACY Program estimated at over \$15 million. The Harold Grinspoon Foundation's support of LIFE & LEGACY has been instrumental in helping strengthen and grow our endowment-building efforts.

The endowment is vital for sustaining ongoing programs within our community and ensuring a steady flow of support in perpetuity. It includes a number of donor-advised funds, designated funds, LOJE and PACE Funds (which generate perpetual campaign gifts), and unrestricted funds.

This year, we welcomed long-time Federation employee Lisa Thurlow as the new coordinator of our LIFE & LEGACY program.

## Allocations

Through our Allocations process, chaired by Josh Robbins, Federation provides substantial support across the community, in Israel, and around the world. In recent years, we've refocused our priorities on local needs.

Funding through the Annual Campaign supports the entire range of Jewish communal activities in Central MA — from our congregations' religious schools to programs at the JCC (our largest single recipient), our Outreach Program (including YAD and Chaverim), Hillel at Clark University and WPI, the Central MA Jewish Theater Company, PJ Library, Shir Joy, Torathon, and The Star (our community newspaper), along with other smaller one-time programs.

The Federation itself is also funded through this campaign. We provide summer camp scholarships and other forms of assistance to make Jewish educational and social experiences more accessible.

Approximately 80% of all allocated funds support local initiatives. The remaining 20% supports national and overseas partners, including:

- JFNA
- ORT
- JAFI
- P2G (Afula/Gilboa programs)
- The Shliach Program (via JAFI)
- Birthright
- Colel Chabad (food insecurity assistance)
- FIDF (Daniel Baker Memorial Scholarship)
- Hadassah (programming in Israel)

The hundreds of thousands of dollars so generously given by our community members have a tangible impact on Jewish lives everywhere.

## Security Initiatives

In this time of heightened risk, the Jewish Federation is more focused than ever on protecting our community. Under the leadership of Community Security Liaison Mark Shear, we've made significant progress in strengthening relationships with regional law enforcement — allowing our congregations and institutions to better prioritize security.

We are especially grateful to the Richmond Family, whose substantial gift helped us significantly advance our security initiatives.

## Scholarship Programs

As noted in the Allocations section, through allocations from our Annual Campaign, a generous grant from the Freelander Family Foundation, and support from the Schwartz Foundation, children in our community are awarded scholarships to attend camp, Israel programs, and other Jewish experiences. These scholarships are essential in providing meaningful assistance to families in need.

This year, we joined the Grinspoon Foundation's One Happy Camper initiative, which provided additional funding for families of first-time campers.

We have seen a growing number of scholarship requests — now totaling over 50 per year — and we distribute more than \$25,000 annually to support local families.

## Central MA Jewish Historical Society

The Central MA Jewish Historical Society was established by the Federation to document and preserve the rich Jewish history of our region.

This year, the society held several events at Shaarai Torah West, including a well-received program on the Jewish history of New England.

**The group is chaired by Melody Friedenthal, with support from Bernie Rotman, and is coordinated in partnership with Jewish Federation.**

## Torathon

Torathon this year was a wonderful evening of community and learning, with a unique focus on current events and how we feel about our brothers and sisters in Israel and throughout all time. Torathon 2024 presented: "How Jews respond to crisis post October 7th and throughout history".

It is difficult to believe that another year has gone by without all of the hostages returned to Israel. As we continued (and still continue) to mourn, Torathon served as an important and meaningful way for our community to come together, and for us to remind ourselves that we in the diaspora are one with our people and our homeland.

Our incredible educators helped us learn, heal, explore, and share, with courses touching on many aspects of Jewish response and resilience. Some of these courses included topics such as "From crisis to strength: Jewish wisdom for soldiers" led by our own shliha, Ma'ayan Ya'acoby, "The rain-makers; Jewish responses to tragedy", "All Jews are responsible for one another", "Poetry and Art post October 7th", "Climate change, a very Jewish concern", and "Torah from the Ashes", led by guest educator Rabbi Jonah Steinberg. There were many other wonderful courses along with these, and evaluations were positive and heartfelt. We are very grateful for our incredible rabbis and teachers.

As always, we thank Congregation Beth Israel and Scott O'Toole for ensuring a wonderful facility for our evening of learning. We greatly appreciate the invaluable help of JFCM Executive Director Steven Schimmel, Stephanie Lyon, Lisa Thurlow, Mindy Hall, and Edie Ryan, and the passion and commitment of Bernie Rotman. Many thanks to the Jewish Federation of Central Mass. for ensuring that this beautiful, well-attended and very meaningful experience was able to happen once again.

Debbie Fruchtman  
Torathon Coordinator

## Rachel's Table

Rachel's Table is a hunger relief organization that uses volunteers to transport donated food to 37 food pantries, shelters, group homes, day programs, and soup kitchens in Worcester. The Children's Milk Fund program purchases milk for weekly deliveries to 19 of these agencies that help families. Rachel's Table also buys fruits and vegetables to be added to meals provided by Friendly House Neighborhood Center's summer meal program that feeds children at sites throughout the city when school is closed. Last year Rachel's Table provided 487,913lbs of food to our 37 shelters last year and 18,592 children received milk. With the increased price of food at present this help is crucial.



Rachel's Table collections

Alissa Schimmel  
Rachel's Table  
Executive Director

## Clark Hillel

Jewish Community life is thriving at Clark University. It was a busy and exciting year, student leaders made sure Hillel provided endless opportunities for students to connect to their Jewish heritage. Students took part in Jewish study, led special services and held festive and inviting Kosher shabbat dinners every week. All the Jewish holidays were celebrated together and helped to ensure a strong, inclusive center of Jewish life on campus. Our Israeli Shlichah along with our IACT coordinator ensured that Clark U Hillel is a great place to connect students with Israel. Our students traveled to Israel on trips including Birthright, Masa, and Alternative Spring Break. Many participated in internships and engaged in study semesters abroad.

Hillel continues to be the most active and well attended student organization on campus and has become a model for continuing tradition and building community while staying safe. Thank you to Federation and the community for the support that makes Jewish life on campus possible.

Jeff Narod M.S. M.H.S.A.  
Executive Director, Clark University Hillel

## Shaliach Program

In September 2023 we welcomed back our former Young Emissary Dolev Stav as our Central MA Shaliach. After leaving our community on March 15th 2022, because of the COVID pandemic, Dolev returned to his Kibbutz: Beit Hashita. (Beit Hashita is in our Partnership region of Afula/Gilboa). A few months later, Dolev began his service in the IDF. After completing his IDF service we asked Dolev if he would return to our community and serve as our post army Shaliach. Dolev happily returned to Central MA! He worked with our synagogues and their religious schools and on projects with the Jewish Federation and Clark U Hillel. He collaborated and taught with our representative from StandWithUs in the Hebrew High Schools. He also hosted Israeli Culture programs. Programs ranged from Israeli Music from October 7th to Pickle Making with a recipe from the famous factory on Kibbutz Beit Hashita. Dolev also taught a weekly Zumba class at the JCC. He led a successful Mimouna celebration and a moving Yom Ha'zikaron/Yom Ha'atzmaut program as well.



Dolev continued to build and strengthen Jewish identity among our community members by representing a diverse and vibrant Israel, promoting Israel experiences, fighting the delegitimization of Israel, teaching Hebrew, promoting Jewish social activism and much more. Most importantly, he played a leading role in shaping what Israel and Jewish identity can mean for individuals and our community. Dolev's role as our Shaliach took on an added responsibility because of the war. He attended the first major rally in Washington DC. He also attended and spoke at our local community rallies.

We are grateful to have had an outstanding year with Dolev and will miss his "chill!", knowledge and company. We thank JFCM for supporting this meaningful program. SHLICHIM DON'T JUST TEACH ISRAEL, THEY ARE ISRAEL!

Liz Baker  
Shaliach Coordinator

## ***With an Outstretched Arm...***

January 2024 –December 2024 was a challenging year. With the continuation of the war in the Middle East and many of our hostages still not home, the pain continued in the hearts and souls in all of us. And yet, it is still not over. To talk about the growth and joy in our community over the past year may seem odd now, but we know that tapping into the light and keeping our spirits nurtured is essential for the strength of our community. Positive feelings and moments of joy and celebration gives us hope and allow us to keep going forward. We recognize this is not just about Israel, but Jewish survival everywhere around the world. The need to be here for each other is still as critically important as it has been since October 7th. We forge ahead... find joy... keep building community...and remain steadfast in our commitment to each other.

Outreach Overview at a Glance:

**Mindy J. Hall**

**JFCM Director of Outreach and Engagement**

- 74 new households listed in our fundraising system with 103 new donors
- 201 newcomer households to our Federation outreach/email list
- 62 new PJ Library subscribers; 12 new PJ Our Way subscribers
- 31 new YADs on our Federation outreach/email list
- 11 new Chaverim on our Federation outreach/email list

(Note: these numbers are not inclusive of all new outreach/members additionally gained through our social media sites which have grown steadily over the years)

## **Jewish Community Concierge/Shalom Newcomer**

Virtual and in-person coffees and conversations have been shared as we strive to build meaningful relationships with new comers, and old comers, working to connect and involve people within the community. JFCM 'concierge' service continues to help people of all ages who desire information and guidance within our Jewish and secular communities. Our work extends from assisting out-of-towners looking to move into the community; helping newcomers settle in and connect once they arrive here; sharing information about Federation and our partner organizations and synagogues; assisting those in crisis and need; or even just an ear to see them through. Our work also serves our existing community, helping create bridges wherever needed whether inside or outside of our Jewish Community.

## **LEAD** Leadership, Education and Development (a program of YAD)

With the support of B'nai Brith Lodge 600 of Worcester and other outreach programming, we continue to build on the success of our LEAD program. The goal of LEAD is to develop the next generation of philanthropic and board leaders for our community. LEAD programs are specially designed to provide high-level content and the opportunity to learn the necessary skills and information to make strong future leaders. This leadership building also includes the ongoing work of our young adult council.

## Young Adult Division (YAD)

With a wide demographic of 22-45, we welcomed many newcomers from a variety of backgrounds and ages. A highly active group with a council that meets every 4-6 weeks, YAD was jam packed with monthly Shabbat Dinners and lunches, monthly Happy Hours, holiday celebrations and dinners, a Passover Seder, hiking, apple picking, Torah on Tap with community Rabbis, movies, bowling, a pool party, cooking events, game nights, and our annual summertime newcomer picnic welcoming all newcomers over the past year.



## Chaverim (40's and up)

Our 45 and over group came together for fun and community-building whether we were solo as a group, or collaborating with other community groups and organizations. From our annual Night Out at the Jewish Film Festival to see Matchmaker; an Author Series program Fusion Flavors: Jewish and Mexican Cooking; a Krav Maga Self Defense Class; Summertime Café Chaverot; a Summa' Pool Bash; 2 ladies' night out evenings; and our annual Welcome in the New Year party for Rosh Hashanah.



# PJ Library & PJ Our Way / Young Jewish Families

With many new families in the area, PJ Library has seen stable growth over the past years. Bringing families together and engaging them in our greater community has resulted in new “chosen” families, a sense of belonging, creating connections and memberships to our synagogues and JCC, and sharing in many events and holidays throughout the year. We also established a group of parent ambassadors/connectors who provide an extra event arm for our Outreach Director that attend many of our smaller collaborative early childhood events. PJ moms were also invited out for special ladies’ night out evenings for Rosh Hashanah Challah Making and Charcuterie Board making for Tu B’Shevat. This past year we also held a PJ Library Fundraising Craft Fair; participated in ongoing collaborative events with all of our synagogues; creating a family apple tree at our High Holiday event; holiday crafts and a magic show for Hanukkah at the Shrewsbury Library; and special story times at WAM Hanukkah.



# Community-Wide Events and Celebrations

Our Central Mass Jewish Community is one active hub. Despite our size, we are mighty, and busy. Whether we were rooting for the home team at Jewish Heritage Day at the Woo Sox and The Railers; celebrating Hanukkah at Top of the Tower; a Persian Purim at Off the Rails; enjoying a Lag B’Omer Festival; organizing community trips to the Auschwitz Exhibit in Boston and the American Heritage Museum in Hudson; Ladies Nights Out; “End the Silence” a Hadassah program focusing on sexual abuse against Jewish women by Hamas; Shabbat Across Central Mass; film nights; Torathon; celebrating Israel at Yom Ha’Atzmaut; and hosting speakers to educate us to help combat antisemitism given the dark times since October 7th. We spent so much time together with opportunities to keep learn, mourn, celebrate, and build the strength of our community.



# Cultural Arts Programming

## CMJFF 2025

This year's opening night film, *Seven Blessings*, co-sponsored by Hadassah Greater Boroughs Chapter and Chaverim of JFCM, was held Saturday evening, January 25th, 2025, at what has become a favorite venue, St. John's High School. *Seven Blessings*, an Israeli film and favorite on the U.S. Jewish film fest circuit, was attended by 130, as compared to 95 attendees in 2024. Each year post-pandemic, attendance has been creeping back up. Shulamit Reinharz, professor emerita of Brandeis University, introduced the film and then gave a "talk back" following the film. Post-film, a dessert reception was held. In addition, two more films were shown in March, at the Park View Room in Worcester, *Running on Sand* an Israeli "dramedy" and a brand new documentary, *Elie Wiesel: Soul on Fire*. 45 attended each of these films. A feature article on the film fest, including an interview with the filmmaker of the Elie Wiesel documentary, by longtime Worcester Telegram reporter Richard Duckett, appeared in Worcester Magazine.

## JCC Author Series, 2024-25

This year we hosted 5 in-person authors in Fall of 2024 and 7 on Zoom in winter/spring of 2025. In-person authors included Joan Leegant, author of *Displaced Persons*, in collaboration with Congregation Beth Israel, 50 attended; Carol Goodman Kaufman, *The First Murder*, in collaboration with Hadassah Worcester chapter, 25 attended; Hasia Diner, *Opening*



*Doors: The Unlikely Alliance Between the Irish and the Jews in America* – held at and in collaboration with the Hibernian Cultural Center in Worcester, 65 attended and the book sold out quickly; Ilan Stavans and Margaret Boyle, *The Jewish American Cookbook*, held at Congregation B'nai Shalom (CBS) in collaboration with Hadassah Greater Boroughs, Chaverim, Beth Tikvah, and CBS, 65 attended. Members of each of the sponsoring organizations made recipes from the cookbook, for all to taste. This was both fun and participatory and every last cookbook sold!



Six of the seven virtual author talks were held in partnership with Falmouth Jewish Congregation, an alliance that began during the pandemic. These included Samuel Kassow, *Warsaw Testament*, to commemorate Kristallnacht, 45 attended; Judge David Tatel, *Vision: A Memoir of Blindness and Justice*, 50 attended; Julie Satow, *When Women Ran Fifth Avenue*, 70 attended; Ken Krimstein, *Einstein in Kafkaland*, 35 attended; *Saying No to Hate*, presented by Rabbi Barry Schwartz, 50 attended; Harry Freedman (upcoming in May); *Shylock's Venice: The Remarkable History of Venice's Jews and the Ghetto*. Lastly, we hosted Jean Meltzer for the 4th time, in conversation with Rabbi Fellman, discussing *Magical Meet Cute*, Jean's latest romance nove; 20 attended.

## Hanukkah at WAM

There were 500 attendees at Hanukkah at WAM 2024.



# Life & Legacy

## ASSURE JEWISH TOMORROWS

The Jewish Federation of Central Mass would like to honor our local community members who have committed to leaving a legacy gift as part of our LIFE & LEGACY program.

We are proud to present the list of LIFE & LEGACY donors as of May 6, 2025.

Barry Aframe	Jonathan Cohen	Ina Gordon Z"L
Myra & Jay Aframe	Lisa Cohen	Larry & Cora Gordon
Susan & Howard Alfred	Rabbi Valerie Cohen	Harvey & Patti Gould
Abbe Allexenberg	Alan Cooper	Rita & Henry Grace Z"L
Michael Allexenberg	Samuel Cooper Z"L	Carole & Mark Grayson
Benita Amsden	Phyllis Cotton Z"L	Barbara Greenberg Z"L
William Amsden	David Coyne	Jeffrey Greenberg
Anonymous (71)	Herb Cremer in memory of his beloved	Joel N. Greenberg
Lauren Aquino	parents, Dr. Samuel and Eva Cremer	Minna & Ira Gregerman
A. Averbach	Jonah Cuker	Jamie Grossman
Brad Avergon	Douglas Cutler	Rabbi Rachel Gurevitz
Cynthia Avergon	Melvin Cutler	Gary Gurwitz
Robert Bachrach	Herbert K. Daroff	Dr. Burte Guterman Z"L
Mike & Anita Z"L Backer	Judy & Stu Deane	Rabbi Debra Hachen & Peter
Robin Baer	Evelyn Dolinsky Z"L	Weinrobe
Bernard Bailin Z"L	Robyn Lori Bernstein Donati	Mindy Hall
Elizabeth & Joel Baker	EJ Dotts	Steven & Debra Heims Family
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Jacqueline Bechek	Victoria Dubrovsky	Ilene S. Hoffman
Cara Berg Powers	Rabbis Joe & Lisa Eiduson	Emily Holdstein
Jordan Berg Powers	Donna & Joel Z"L Elfman	James Holdstein
Wendy & Mo Bergman	Gary Englander	Joshua Honig
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Mark Birnbaum & Meg Hoey	Lillian Farber Z"L	Martha Hurwitz
Patricia Bizzell	Marlene Farbman	Col. Irving Yarock Post 32 Jewish
Rabbi & Mrs. Yakov Blotner	Saul Feingold	War Veterans
Robert & Stacey Blumberg	Geraldine Feldman, MD	Benjamin Joseph
Lydia Borenstein	Deborah Fins	Cynthia Kalish
Morton & Lorraine Brond Z"L	Irving Fins Z"L	Judy Zeprun Kalman
David Bunker	Edith Fisher	Frank W. Kanserstein
Deborah Bunker	Everett Fox	Gerald & Shelley Kashuk
Barbara Callahan	Joshua Franklin	Cheryl & Gary Kasof
Eric Capellari	Jody Fredman	Judith Katz
Reva Capellari	Aviva & Robert Frelander Z"L	Carol Goodman Kaufman
Joseph Casdin Z"L	Joseph Freilich Z"L	Joel M. Kaufman, MD
Robert & Shari Cashman	Jason & Laurie Fromer	Lee Klein
Ethel K. Chaifetz Z"L	Ethel Gaffin Z"L	Dr. David Krasnow
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Paul Chastanet	Marcia Goff Z"L	Anna M. Krendel
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Alysa & Mitch Cohen	Steven Goldstein & Sharon Brown Goldstein	Nancy B. Leavitt Z"L
Janice & David Cohen	Jennifer & Sam Goodman	Phillip Leavitt

# Life & Legacy

Van Leichter & Marcy Supovitz  
Dana Levenson  
Steven B. Levine Z"L  
Vincent Librandi  
Howard & Thelma Lockwood Z"L  
Judith Luber-Narod  
Marion & Isador Lubin Z"L  
Benjamin and Cara Lyons  
Robert Mack  
Gordon Manning & Karen Rothman  
Kim & Mike Manning  
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Virginia L. Marchant  
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Stacey & Stephen Marmor  
Deborah Martin  
Florence Medlinsky Z"L  
Pearl Meltzer Z"L  
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The Michelson Family  
Errol Mortimer  
Alan Moss  
Jeffrey Narod  
Barbara Newman  
Stephanie Oakan  
Allison & David Orenstein  
Marcy Ostrow  
Matthew Ostrow  
Sondra Padow  
Melvin Pelletz  
Glenn & Pamela Penna  
Marlene & David Persky  
Marlene Persky  
George and Becky Pins  
Barcy Proctor  
Elizabeth Raphaelson  
Jonathan Rappaport  
Ghodrat & Lida Refah  
Mary Jane Rein  
Toby Richmond Z"L  
Harriet & Jordan Z"L Robbins  
Barry Robins  
Suzanne Robins  
Emily & Martin Rosenbaum

Martha Rosenblatt Z"L  
Irving & Marian Rosenblum Z"L  
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Michael & Carol Sleeper  
Harold & Myra Slovin Z"L  
Reena and Saul Slovin

Bradford A. Smith  
Lauren P. Smith  
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Morris Snieder Z"L  
Elaine Solomon  
Paula Sommer  
Denise Sosnoff  
Steven Sosnoff  
Morty & Isabell Sreiberg  
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Wendy Wilsker  
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Sharon & Alan Yaffe  
Irving Yarock Z"L  
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Allen Young  
Joyce Zakim  
Pamela Zinn

## LIFE & LEGACY PARTNERS

Beth Tikvah Synagogue \* Clark University Hillel \* Congregation Beth Israel \* B'nai B'rith Cemetery \* Chevra Kadisha Cemetery \* Congregation B'nai Shalom \* Congregation Shaarai Torah West \* Jewish Family & Children's Service \* Jewish Federation of Central MA \* Jewish Healthcare Center \* PJ Library in Central MA \* Temple Emanuel Sinai \* Temple Israel \* Worcester Hebrew Cemetery \* Worcester JCC

To create your Jewish Legacy, contact [legacy@jfc.org](mailto:legacy@jfc.org)

# Jewish Community Foundation

We Thank all those who have established funds with us.

## Total Designated Funds

Dorothy Benjamin Women's Leadership Fund  
 Sulamith & Irving Blackberg Fund  
 Joseph & Miriam Casdin Charitable Fund PACE  
 Cemeteries Fund  
 Clark Hillel Endowment Fund  
 Samuel M. Cooper Memorial Fund PACE  
 Samuel M. Cooper Restricted Fund  
 Harold Cotton Memorial Endowment Fund  
 Harold & Phyllis Cotton PACE  
 Allan Farber PACE  
 Merrill & Lillian Farber PACE  
 Harriet Feinberg Memorial Fund  
 Saul & Bea Feingold Fund for Seniors  
 DFA Fund for Elder Care & Support (Debbie and Dan Fins)  
 Irving & Beatrice Fins Philanthropic Fund  
 Edith Fisher Lion of Judah  
 Frelander Family Charitable Trust PACE  
 Joseph & Edith Freilich PACE  
 Haskell & Ina Gordon Charitable PACE  
 Henry & Rita Grace PACE  
 Barbara Greenberg Lion of Judah Endowment  
 Miriam & Burte Guterman PACE  
 Barry Jaffe PACE  
 L'Dor V'Dor Legacy Circle Fund  
 Landgarten Fund  
 Howard & Thelma Lockwood PACE  
 Esther London Fund  
 Marion & Isador Lubin Fund PACE  
 Sidney & Florence Medlinsky Philanthropic Fund PACE  
 Sidney & Jeffrey Medlinsky Memorial Fund  
 Dr. Adolph & Pearl Meltzer Fund PACE  
 David A. & Marlene Persky Campaign PACE  
 Marlene Persky Lion of Judah  
 PJ Library Endowment Fund  
 Presidents Leadership Endowment Fund  
 Toby S. Richmond Lion of Judah Endowment  
 Toby & Chuck Richmond Memorial Leadership Fund  
 Norman Robbins Fund  
 Martha Rosenblatt Lion of Judah & PACE  
 Rosenblum Family PACE  
 Barbara Rossman Lion of Judah  
 Allen Rubin PACE  
 Jules & Blossom Saide PACE  
 Senior Adult Services Endowment Fund  
 Samuel Shanberg PACE  
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 Carol J. Sleeper Lion of Judah Endowment  
 Myra E & Harold W. Slovin Memorial Fund  
 Bernard & Nita Trugman Educational Fund  
 Rosalie & Wallace Wolf PACE

Irving J. Yarock PACE  
 Samuel & Evelyn Zaritt Fund

## Total Donor-Advised Funds

Jay & Myra Aframe  
 Lois & Bernard Edinberg Philanthropic Fund  
 David I. & Elaine C. Feingold Charitable Fund  
 Robert & Elizabeth Frem Philanthropic Fund  
 David & Sylvia Glick Philanthropic Fund  
 Harry Goff Family Foundation  
 Gotz Family Fund  
 JFCM General Unrestricted Fund  
 Dorothy & Howard Lurier Family Philanthropic Fund  
 Melvin Rosenblatt Family Fund  
 Bernard Rotman Family Fund  
 Sheftel Philanthropic Fund  
 Lisa & Jonathan Sigel Charitable Fund  
 Saul & Reena Slovin Philanthropic Fund  
 Stoll Family Charitable Trust

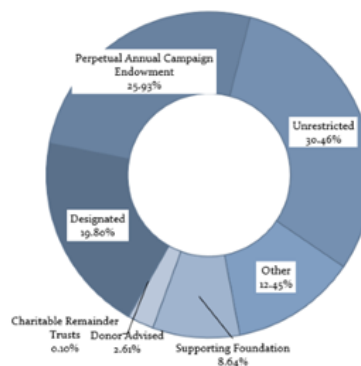
## Supporting Foundation

B'nai Shalom Endowment Fund  
 B'nai Shalom Investment Fund  
 Beth Tikvah Endowment Fund  
 Leo H. Rudnick Family Trust  
 Shaarai Torah West Endowment

## Other

Ethel & Harry Chaifetz  
 Doug Cutler  
 Michael & Carol Sleeper  
 Elizabeth A. Tapper

## FOUNDATION ASSETS



Asset Type	Amount
Designated	\$ 3,256,100
Perpetual Annual Campaign Endowment	\$ 4,263,473
Unrestricted	\$ 5,007,462
Other	\$ 2,047,096
Supporting Foundation	\$ 1,420,462
Donor Advised	\$ 429,444
Charitable Remainder Trusts	\$ 17,049
<b>Total Assets</b>	<b>\$16,441,086</b>

**JEWISH FEDERATION OF CENTRAL MASSACHUSETTS, INC.**

**KEY FINANCIAL RATIOS  
FOR THE YEAR ENDED SEPTEMBER 30, 2024**

	2024	
	AMOUNT	RATIO
<b>1) UNRESTRICTED OPERATING PUBLIC SUPPORT AND REVENUE:</b>		
Public support:		
Grants, contributions and fundraising	\$ 2,059,594	92.0%
Revenue:		
Program income	75,294	3.4%
Investment income appropriated for operations	104,261	4.7%
Total unrestricted operating public support and revenue	2,239,149	100.0%
<b>2) OPERATING EXPENSES:</b>		
Program services:		
Federation	689,601	30.5%
Foundation	67,122	3.0%
Rachel's Table	355,648	15.7%
Clark Hillel	191,755	8.5%
Life and Legacy	-	0.0%
Other programs	594,365	26.3%
Total program services	1,898,491	83.9%
Supporting services:		
General and administrative	190,602	8.4%
Fundraising	172,818	7.6%
Total supporting services	363,420	16.1%
Total operating expenses	2,261,911	100.0%
Contributions, grants and allocations	674,389	29.8%
Salaries and related, net of contract labor	655,943	29.0%
Occupancy	51,121	2.3%
Other	880,458	38.9%
	2,261,911	100.0%
<b>3) Changes in unrestricted net assets from operations</b>	<b>\$ (22,762)</b>	
<b>4) Unrestricted Operating Net Assets</b>	<b>\$ 5,920,155</b>	
Average Monthly Expenses	188,493	
Number of months in unrestricted operating net assets	31.41	
<b>4a) Unrestricted Net Assets, excluding property and equipment</b>	<b>\$ 9,859,518</b>	
Average Monthly Expenses	188,493	
Number of months in unrestricted net assets, excluding property and equipment	52.31	

\*\* Not adjusted for internal revenues and expenses.

## 2023-2024 Leadership

### JFCM Officers/Executive Committee

Ben Lyons, President  
Karen Rothman, Secretary  
Dan Shertzer, Treasurer

### JFCM Governing Board

Joel Baker	Dan Margolis
Wendy Bergman	Becky Pins
Mattie Castiel	Bernie Rotman
Debbie Fruchtman	Jonathan Sadick
Josh Honig	Mark Shear
Tara Joseph	Marcy Shuster
Dennis Lindenber	Jonathan Sigel, Past Pres
Jeremy Lurier	Nina Stoll

## 2023-2024 Committee Chairs

### Allocations Committee

Josh Robbins, Chair

### Black Jewish Alliance

Rabbi Michael Swartz, Chair

### Endowment Investment Committee

Wayne Ushman, Chair

### Hillel Advisory Committee

Bernie Rotman, Chair

### Jewish Historical Society

Melody Friedenthal, Chair

### Nominating Committee

Ben Lyons, Chair

### Personnel Committee

Jonathan Sigel, Chair

### Rachel's Table

Jamye Burdett, Chair

### Security

Mark Shear Committee Security Liaison

### Torathon

Deborah Fruchtman, Chair

### The Star, Jewish Newspaper

Carol Goodman Kaufman, Dan Margolis, Karen Rothman, Mike Smith

### Worcester Jewish Cemetery Improvement Assoc.

Dana Levenson, Chair

***Other committee chairs will be selected at future Federation Board meeting***

## JFCM Staff

Steven Schimmel, Executive Director  
Edie Ryan, Contoller  
Lisa Thurlow, Office Manager and LIFE & LEGACY Coordinator  
Stephanie Lyon, Media Content Editor  
Mindy Hall, Outreach Director  
Rabbi Michael Swartz, Black Jewish Alliance Coordinator  
Liz Baker, Young Emissary Coordinator  
Alissa Schimmel, Rachel's Table Executive Director  
Jeff Narod, Clark Hillel Director

## Social Media

Our social media engagement increases every year with multiple demographic groups and pages that keep our community up to date on all of our events and happenings in the local Jewish community, and news from around the world.

**Have you checked out....**

**Our Jewish Connect site:**

[www.jewishcentral.org](http://www.jewishcentral.org)

**Our website:**

[www.jewishcentralmass.org](http://www.jewishcentralmass.org)



<https://www.facebook.com/JewishFederationCentralMass>

<https://www.facebook.com/jewishcentralmass/>

<https://www.facebook.com/groups/centralmassyad/>

<https://www.facebook.com/groups/JewishCentralMass/>

<https://www.facebook.com/PJLibraryCentralMA/>

<https://www.facebook.com/groups/chaverimcentralmass/>

## JFCM Mission

**JFCM is dedicated to the preservation and enrichment of Jewish life in Central Massachusetts and throughout the world.**

To carry out our mission we maintain the following objectives:

- To strengthen Jewish identification and sense of community by maximizing the involvement of Jews in Jewish communal life;
- To develop and increase the philanthropic resources and capacity of the Central Massachusetts Jewish Community;
- To assist and promote the contribution of its member, beneficiary, and constituent institutions, synagogues, agencies, and organizations in meeting varied educational, cultural, religious, social, recreational, and welfare needs of the community;
- To recognize our commitment to and interdependence with the State of Israel, and to foster and enhance our eternal link with Israel through cultural, economic and spiritual support;
- To participate and assist in efforts to improve the social, economic, and cultural condition of world Jewry; and
- To maintain and strengthen ties and understanding between the Jewish community and the broader society.