

Responding to Antisemitism in K-12 Schools: Resources for Administrators, Counselors and Teachers

RESPONDING TO INCIDENTS OF HATE AND BIAS AT SCHOOL

- (For Administrators) [Responding to Hate and Bias at School: A Guide for Administrators, Counselors and Teachers](#): This resource is designed primarily for school administrators to guide them on responding to a crisis that has been triggered by a bias incident and addressing the culture in your school. (Learning for Justice)
- (For Teachers) [Speak Up at School: How to Respond to Everyday Prejudice, Bias and Stereotypes](#): This guide offers advice to adults about how to respond to biased remarks and the use of stereotypes, and how to teach students to speak up as well. (Learning for Justice)
- [Empowering Young People in the Aftermath of Hate](#): This guide provides a structure for educators and families to engage in conversation, education and healing after incidents of hate. (ADL)
- [A Guide to Respond to Bias Incidents](#): This resource includes a section on commonly reported incidents with specific guidance on how to respond. (ADL)
- [Considerations After Incidents of Bias](#) (VCIC)

PROFESSIONAL DEVELOPMENT

- **The Virginia Center for Inclusive Communities (VCIC)** offers customized [professional development](#) on topics such as “Building Inclusive Curriculum,” “Combating Prejudice,” “Creating a Sense of Belonging,” “Cultivating Teachable Moments,” “Engaging Diverse Families,” and “Preventing and Responding to Bullying.” The VCIC can work directly to offer school-based consulting & on-call support.
- **The ADL** offers [professional learning opportunities for educators](#), tools and resources to help you build your own skills and teach new ideas around anti-bias learning and Holocaust education. (ADL)
- [“Back to School with Belonging” Guide](#) (VCIC)
- [Echoes & Reflections](#): ADL’s Holocaust education program provides in-person and online professional development to equip educators with research-based strategies for teaching about the Holocaust and Genocide as well as a comprehensive array of print and digital content to use in the classroom.

RESOURCES FOR STUDENTS

- VCIC offers numerous school program options, customized by role and age group, including:
 - [Peninsula Diversity Dialogue Day](#) – free one-day forum for high school students to reduce bullying and stereotyping
 - [Connections Institute](#) – summer retreat for high school students from across Virginia
 - VCIC offers a number of customized middle school programs.
- ADL’s [No Place for Hate](#) initiative is a school climate improvement initiative that provides K12 schools with an organizing framework for combating bias, bullying and hatred, leading to long-term solutions for creating and maintaining a positive change with a student-centered approach. Schools receive their designation by creating a committee of students, staff and family members, signing the No Place for Hate pledge and planning and implementing school-wide activities that address school-based issues. [No Place for Hate Promotional Video](#)
- The UJCVP sponsors an annual [Holocaust Writing & Visual Arts Competition](#) to encourage students to apply the lessons of history to the moral decisions they make today.

ANTISEMITISM

- [Combating Antisemitism in Virginia: Report of the Commission to Combat Antisemitism](#): The Commission’s purpose is to study antisemitism in the Commonwealth, propose actions to combat antisemitism and reduce the number of antisemitic incidents, as well as compile materials and provide assistance to Virginia’s schools, law enforcement, and other public institutions in reducing antisemitism, and to increase public awareness of the harms presented by antisemitic activity.
- [BINAH: Building Insights to Navigate Antisemitism & Hate](#) is a digital course developed by ADL in partnership with Everfi that helps students understand antisemitism and allyship. Students learn through short real-world stories, helping them engage in topics like the Holocaust, Jewish identity, immigration and antisemitic acts in America.
- [Acceptance Suitcase Book Loaner Program](#): delivered right to middle and high schools, available to classroom teachers at no charge, to provide a classroom set of books focusing on the history of the Holocaust, Genocide and Civil Rights. (Virginia Holocaust Museum)

ORGANIZATIONS THAT CAN PROVIDE SUPPORT



ADL is the leading anti-hate organization in the world. Founded in 1913, its timeless mission is “to stop the defamation of the Jewish people and to secure justice and fair treatment to all.” Today, ADL continues to fight all forms of antisemitism and bias, using innovation and partnerships to drive impact.

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The Virginia Center for Inclusive Communities works with schools, businesses, and communities to achieve success by addressing prejudices, in all forms, in order to improve academic achievement, increase workplace productivity, and enhance local trust. Through workshops, retreats, and customized programs that raise knowledge, motivation, and skills, VCIC develops leaders who work together to achieve success throughout the Commonwealth.

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The UJCVP is the community planning, leadership and outreach arm of the Jewish community of the Virginia Peninsula. Through a powerful combination of advocacy, education, passion and financial resources, the UJCVP is committed to strengthening Jewish life on the Virginia Peninsula and throughout the world.

UJCVP
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The Virginia Holocaust Museum preserves and documents the Holocaust in exhibits and its archival collections. Through the permanent exhibit, educational programming, and outreach the museum employs the history of the Holocaust and other genocides to educate and inspire future generations of Virginians to fight prejudice and indifference.

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