



Center to Combat Antisemitism and Hate Director / Frontline Fellow

Position Summary

Jewish Community Federation of Richmond seeks an entrepreneurial, relationship-driven leader to launch and lead the Federation's Center to Combat Antisemitism and Hate. This highly visible position will serve as a key representative of the Jewish community, advancing community relations, education, advocacy, and response efforts throughout Central Virginia.

At a time when antisemitism and hate incidents are increasing nationally and locally, this position offers a unique opportunity to shape how the Jewish community partners with schools, faith communities, government leaders, and civic organizations to promote understanding, strengthen relationships, and build a more inclusive region.

The Director is a dynamic, externally facing role that helps advance the Jewish Federation's community relations, education, and antisemitism response efforts. Working closely with the Director, Jewish Community Relations Committee, and reporting to the CEO, Federation volunteer leaders, and community partners, this professional will coordinate key initiatives, cultivate relationships across the broader community, develop educational resources, and help ensure the Federation responds thoughtfully and effectively to antisemitic incidents and emerging issues.

Serving as a key representative of the Federation and the Jewish community, this professional will serve as a frontline leader in the Federation's response to antisemitism. This role will strengthen community partnerships, create educational initiatives, engage lay leaders, and advance the Federation's position as a trusted voice across the broader community. They will build trusted relationships with faith leaders, educational institutions, civic organizations, business leaders, elected officials, and other community stakeholders.

This position requires exceptional judgment, strong communication skills, and the ability to navigate complex and evolving community issues while fostering collaboration across diverse stakeholders.

Key Responsibilities

- Serve as a key representative of the Federation to external stakeholders and community partners.

- Lead the Federation's strategic response to incidents of antisemitism and related community concerns, coordinating with community partners, law enforcement, educational institutions, and organizational leadership as appropriate.
- Design and implement proactive approaches to fight Antisemitism and hate in Central Virginia.
- Serve as a spokesperson, presenter, and facilitator at community forums, educational programs, media opportunities, and public events.
- Support relationships with local and state elected officials and public agencies, particularly in the areas of Antisemitism education and response.
- Develop and lead educational initiatives that empower Jewish community members, students, educators, and families to effectively address antisemitism, build understanding, and serve as informed ambassadors within the broader community.
- Support advocacy efforts on issues of concern to the Federation and the broader community.
- Develop relationships with K-12 schools, higher education institutions, and educational leaders to support awareness of Jewish communal issues and strengthen response to Antisemitic incidents.
- Launch a Speakers Bureau of trusted and knowledgeable leaders in the fields of Israel Education, History, Hate and coexistence building
- Support efforts to address antisemitism and bias in educational, nonprofit and social action settings.
- Foster meaningful relationships with faith-based, ethnic, and cultural organizations.
- Partner with Federation volunteers and lay leaders involved in public affairs and community relations work.

Desired Qualifications

- Bachelor's degree required; advanced degree preferred.
- Knowledge of contemporary antisemitism, Israel-related issues, Jewish communal affairs, public policy, or intergroup relations preferred.
- Experience in community relations, public affairs, government relations, advocacy, education, communications, nonprofit leadership, or a related field.

- Exceptional interpersonal and relationship-building skills.
- Strong written and verbal communication abilities.
- Demonstrated ability to navigate sensitive and complex issues with professionalism and sound judgment.
- Experience working with diverse stakeholders and community partners.

Core Competencies

- Strategic Advocacy & Public Affairs
- Coalition Building & Relationship Management
- Community Engagement
- Entrepreneurial Leadership & Program Development
- Strategic Planning & Initiative Execution
- Crisis Response & Issue Management
- Communications & Public Representation
- Lay/Professional Partnerships
- Policy & Community Awareness

Compensation & Benefits

Compensation will be commensurate with experience and qualifications.

The Jewish Community Federation of Richmond offers a competitive benefits package, professional development opportunities, meaningful access to organizational leadership, and the opportunity to shape communications that strengthen Jewish life locally, in Israel, and around the world.

About the Jewish Community Federation of Richmond

The Jewish Community Federation of Richmond serves as the central philanthropic, planning, convening, and community-building organization for Jewish Richmond.

Through fundraising, community planning, engagement, support services, leadership development, advocacy, and global partnerships, Federation strengthens Jewish life locally, in Israel, and throughout the world.

Federation brings people together, addresses emerging needs, invests in community priorities, and helps ensure a vibrant Jewish future for generations to come.

To Apply

Candidates should submit a resume and cover letter describing their relevant experience in community relations, advocacy, education, public affairs, coalition building, or antisemitism response work, and their interest in helping strengthen Jewish life and combat antisemitism in Central Virginia.