
BY-LAW NO. 1

**A BY-LAW RELATING GENERALLY TO THE CONDUCT
OF THE ACTIVITIES AND AFFAIRS OF JEWISH FEDERATION OF OTTAWA,
A CORPORATION SUBJECT TO THE
*CANADA NOT-FOR-PROFIT CORPORATIONS ACT***

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BE IT ENACTED as a By-law of the Corporation as follows:

SECTION 1 – INTERPRETATION

1.1 Definitions

In the By-laws of the Corporation, unless the context otherwise requires:

- (1) **“Act”** means the *Canada Not-for-profit Corporations Act*, S.C. 2009, chapter 23, including the Regulations made pursuant to the Act, as such statute or Regulations may be amended, restated or in effect from time to time.
- (2) **“Agent”** means anyone the board designates, including Corporation staff, the Corporation’s accountant, lawyers, or any other person who sometimes maintains records for the Corporation.
- (3) **“Appoint”** includes “elect” and *vice versa*.
- (4) **“Articles”** means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Corporation.
- (5) **“Board”** means the board of directors of the Corporation.
- (6) **“By-laws”** means this By-law and any other By-law of the Corporation as amended and which are, from time to time, in force and effect.
- (7) **“Community Synagogue”** means any synagogue which regularly conducts Jewish religious services within the Ottawa Jewish Community and which has been recognized as a community synagogue for these purposes by the board of directors of the Corporation
- (8) **“Corporation”** means the Jewish Federation of Ottawa.
- (9) **“Director”** means a member of the Board.
- (10) **“Donor in good standing”** means a community individual who has made a financial commitment to the Corporation’s most recent annual campaign and is current on his or her

payments to the last year's campaign or formal arrangements are in place to clear up any outstanding pledges;

(11) **"Entity"** means a partnership, a trust, a joint venture or an unincorporated association or organization.

(12) **"Funded Agency"** means an organization that received funding from the Corporation pursuant to the regular allocation process within the 12 month period immediately prior to the date of the annual general meeting of members in a given year

(13) **"Meeting of Members"** means an annual meeting of Members and a special meeting of Members.

(14) **"Member"** means a person interested in furthering the Corporation's purposes who has applied for and been accepted into membership in the Corporation.

(15) **"National Capital Region"** means the geographic area comprised within the City of Ottawa and the City of Gatineau, and such other neighbouring municipalities as the Directors may from time to time determine should be included.

(16) **"Non-business day"** means Saturday, Sunday and any other day that is a holiday as defined in the *Interpretation Act* (Canada) as may be amended, restated or in effect from time to time as well as all Jewish holidays recognized by a Community Synagogue .

(17) **"Officer"** means an individual appointed as an officer of the Corporation pursuant to Section 7.1.

(18) **"Ottawa Jewish Community"** means the community consisting of all those adherents of the Jewish faith ordinarily resident in the National Capital Region

(19) **"Person"** includes any individual or an Entity.

(20) **"Pulpit Rabbi"** means a rabbi employed by a Community Synagogue

(21) **"Recorded address"** means:

- (a) in the case of a Member, his or her address as recorded in the register of Members;
- (b) in the case of an Officer, public accountant or member of a committee of the Board, his or her latest address as recorded in the records of the Corporation; and

- (c) in the case of a Director, his or her latest address as recorded in the most recent notice filed under the Act.

(22) **“Regulations”** means the regulations made under the Act, as amended, restated or in effect from time to time.

(23) **“Special meeting of members”** includes a meeting of members and a special meeting of all members entitled to vote at an annual meeting of members.

1.2 Other Definitions

(1) In the interpretation of this By-law, words in the singular include the plural and *vice-versa*, words in one gender include all genders and **“including”** means including, without limitation.

(2) Other than as specified in Section 1.1, words and expressions defined in the Act have the same meanings when used in this By-law.

SECTION 2 – GENERAL

2.1 Registered Office

The registered office of the Corporation shall be in the province or territory within Canada specified in its Articles from time to time.

2.2 Corporate Seal

The Corporation may have a corporate seal in the form approved from time to time by the board. If a corporate seal is approved by the board, the secretary of the Corporation shall be the custodian of the corporate seal.

2.3 Financial Year

The financial year end of the Corporation shall be June 30.

2.4 Annual Financial Statements

The Corporation may, instead of sending copies of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act, to the members, publish a notice to its members stating that the annual financial statements and documents provided in such subsection 172(1) are available at the registered office of the Corporation and that any member may, on request, obtain a copy free of charge at the registered office or by prepaid mail or can view them on the Corporation’s website.

2.5 Execution of Instruments

- (1) All documents, including deeds, assignments, contracts, obligations, certificates or other instruments ("documents") requiring the signature of the Corporation shall be signed by any two (2) of its Officers and such documents in writing so signed shall be binding upon the Corporation without any further authorization or formality. The Board shall have power from time to time by Resolution to appoint any other person or persons on behalf of the Corporation either to sign contracts, documents, certificates and other instruments in writing generally or to sign specific contracts, documents, certificates or other instruments in writing.
- (2) The seal of the Corporation when required may be affixed to any instruments in writing signed as aforesaid or by any Officer or Officers appointed by Resolution of the Board.
- (3) The signature of any person authorized to sign on behalf of the Corporation may, if specifically authorized by resolution of the board, be written, printed, stamped, engraved, lithographed, or otherwise mechanically reproduced or may be an electronic signature. Anything so signed shall be as valid as if it had been signed manually, even if that person has ceased to hold office when anything so signed is issued or delivered, until revoked by resolution of the board.

2.6 Banking Arrangements

The banking business of the Corporation, including the borrowing of money and the giving of security therefore, shall be transacted with such banks, trust companies, credit unions, or other bodies corporate, or organizations as may from time to time be designated by or under the authority of the Board. The banking business or any part of it shall be transacted by such Officer of the Corporation and/or other Person as the Board may by resolution from time to time designate, direct, or authorize.

2.7 Severability

The invalidity or unenforceability of any provision of this By-law shall not affect the validity or enforceability of the remaining provisions of this By-law.

SECTION 3 – BORROWING AND SECURITY

3.1 Borrowing Power

- (1) Without limiting the borrowing powers of the Corporation as set forth in the Act, but subject to the Articles, the Board may from time to time on behalf of the Corporation, without authorization of the members:
 - (a) borrow money upon the credit of the Corporation;
 - (b) issue, reissue, sell or pledge bonds, debentures, notes, or other debt obligations or guarantees of the Corporation, whether secured or unsecured;

- (c) give, directly or indirectly, financial assistance to any Person by means of a loan or a guarantee on behalf of the Corporation to secure performance of any present or future indebtedness, liability, or obligation of any person, or otherwise; and
 - (d) mortgage, hypothecate, pledge, or otherwise create a security interest in all or any currently owned or subsequently acquired real or personal, movable or immovable, property of the Corporation, including accounts, rights, powers, franchises, and undertakings to secure any such bonds, debentures, notes, or other debt obligations or guarantees or any other present or future indebtedness, liability, or obligation of the Corporation.
- (2) Nothing in Section 3.1(1) limits or restricts the borrowing of money by the Corporation on bills of exchange or promissory notes made, drawn, accepted, or endorsed by or on behalf of the Corporation.

3.2 Delegation

Subject to the Act and the Articles, the Board may from time to time delegate to a committee of the Board, a Director or an Officer of the Corporation, or any other Person as may be designated by the Board all or any of the powers conferred on the board by Section 3.1 or by the Act to such extent and in such manner as the Board may determine at the time of such delegation.

SECTION 4 – DIRECTORS

4.1 Duties of Directors

The Board shall manage or supervise the management of the activities and affairs of the Corporation consisting of a minimum of three (3) elected Directors and a maximum of eighteen (18) elected Directors.

4.2 Qualification

A Director must meet the following qualifications:

- 1) be part of the Ottawa Jewish Community
- 2) be at least eighteen years of age; and
- 3) be a Donor in Good Standing

A Director shall be a Member of the Corporation.

4.3 Election and Term

(1) The Board shall hold office for the terms confirmed at the annual general Meeting of Members. At the first election of Directors following the approval of this By-law, the number of Directors equal to or greater than (without exceeding the maximum number of Directors defined in 4.1) the number of Directors retiring shall be elected by the Members to serve terms of two (2) years each, it being the intention that Directors shall be elected and shall retire in rotation. Directors shall be eligible for re-election for a maximum of four (4) consecutive two (2) year terms.

(2) The election of Directors shall be by resolution, or if demanded by a Member or a proxyholder, by ballot.

(3) If an election of Directors is not held at the proper time, the incumbent Directors shall continue in office until their successors are elected.

(4) An individual who is elected to hold office as a Director is not a Director and is deemed not to have been elected to hold office as a Director unless:

- (a) he or she was present at the meeting when the election took place and he or she did not refuse to hold office as a Director; or
- (b) he or she was not present at the meeting when the election took place, and:
 - (i) he or she consented to hold office as a Director in writing (including electronic transmission of consent) before the election or within 10 days after it; or
 - (ii) he or she has acted as a Director pursuant to the election.

4.4 Removal of Directors

Subject to the Act, the Members may by ordinary resolution passed at an annual or special Meeting of Members remove any Director from office, and the vacancy created by such removal may be filled at the same meeting, failing which it may be filled by the Board.

4.5 Ceasing to Hold Office

A Director ceases to hold office when:

- (a) he or she dies;
- (b) he or she is removed from office by the Members;

- (c) he or she becomes bankrupt or suspends payments of debts generally or compounds with creditors or makes an authorized assignment or is declared insolvent;
- (d) if the director is incapable of managing property within the meaning of section 6 of the *Substitute Decisions Act* 1992, c. 30 as amended.
- (e) he or she ceases to be qualified for election as a Director;
- (f) he or she ceases to be a Member;
- (g) his or her written resignation is received by the Corporation or, if a time is specified in such resignation, at the time so specified, whichever is later; or
- (h) his or her elected term has expired.

4.6 Filling Vacancies

(1) Subject to the Act, a quorum of the Board may fill a vacancy in the Board, except for a vacancy resulting from:

- (a) an increase in the number or minimum number of Directors; or
- (b) a failure of the Members to elect the number or minimum number of Directors provided for in the Articles.

(2) The Directors may appoint one or more Directors, in the event of a vacancy, who shall hold office for a term expiring not later than the close of the next annual Meeting of Members, but the total number of Directors so appointed may not exceed one-third the number of Directors elected at the last annual Meeting of Members.

4.7 Action by the Board

(1) The Board shall exercise its powers by or pursuant to a By-law or resolution either by the signatures of all the Directors then in office, if constituting a quorum, or passed at a Board meeting at which a quorum (as set out in section 5.9 of this By-law) is present.

(2) Where there is a vacancy in the Board, the remaining Directors may exercise all the powers of the Board so long as a quorum remains in office.

4.8 Conflict of Interest

(1) A Director who is a party to, or who is a Director or officer of or has an interest in any person who is a party to, a contract or transaction or proposed contract or transaction with the Corporation shall disclose in writing to the Corporation, or request to have entered in the minutes of the Board meeting, the nature and extent of his or her interest at the time and in

the manner provided by the Act. Such a Director shall not vote on any resolution to approve the same except as provided by the Act.

(2) Any Director who is an observer to a Funded Agency board shall abstain from votes related to that Agency.

4.9 Remuneration and Expenses

The Directors shall not be remunerated for their services, and, the Directors shall not be entitled to be reimbursed for travelling and other expenses incurred by them in attending meetings of the Board or any committee thereof.

SECTION 5 – BOARD MEETINGS

5.1 Meeting by Telephone or Electronic Facilities

A Director may participate in a meeting of the Board or of a committee of the Board by means of such telephonic, electronic, or other communication facility that permits all participants to communicate adequately with each other during the meeting, and a Director participating in such a meeting by such means is deemed to be present at the meeting.

5.2 Calling of Meetings

Board meetings shall be held from time to time at such time and at such place as the Board, the chair of the Board, the vice-chair of the Board, the president, or any two Directors may determine.

5.3 Notice of Meeting

(1) Notice of the time and place of each Board meeting may be sent by any means and shall be sent in the manner provided in Section 12 to each Director:

- (a) not less than 7 days before the time when the meeting is to be held;
- (b) in the event of an emergency as determined by the president or the chair of the Board in their absolute discretion, not less than 24 hours before the time of the meeting; or
- (c) if all Directors agree and sign a resolution, and if all Directors attend, the lack of notice can be considered to be waived, except if a Director attends for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.

(2) Unless the By-laws otherwise provide, no notice of meeting need specify the purpose or the business to be transacted at the meeting except that a notice of meeting of Directors shall

specify any matter referred to in subsection 138(2) (Limits on Authority) of the Act that is to be dealt with at the meeting.

5.4 Waiver of Notice

A Director may in any manner or at any time waive notice of or otherwise consent to a Board meeting. Attendance of a Director at a Board meeting shall constitute a waiver of notice of that meeting except where a Director attends for the express purpose of objecting to the transaction of any business on the grounds that the meeting has not been properly called.

5.5 First Meeting of New Board

As long as a quorum of Directors is present, each newly elected Board may without notice hold its first meeting immediately following the Meeting of Members at which such Board is elected.

5.6 Adjourned Meeting

Notice of an adjourned Board meeting is not required if the time and place of the adjourned meeting is announced at the original meeting.

5.7 Regular Meetings

The Board may appoint a day or days in any month or months for regular Board meetings at a place and hour to be named. A copy of any resolution of the board fixing the place and time of such regular meetings shall be sent to each Director forthwith after being passed, but no other notice shall be required for any such regular meeting except if subsection 136(3) (Notice of Meeting) of the Act requires the purpose thereof or the business to be transacted thereat to be specified.

5.8 Chairperson and Secretary

The chair of any Board meeting shall be the first mentioned of such of the following Officers as have been appointed and who is a Director and is present at the meeting: chair of the Board or vice-chair of the Board. If no such Officer is present, the Directors present shall choose one of their number to chair that meeting. The secretary of the Corporation shall act as secretary of any Board meeting, and, if the secretary of the Corporation is absent, the chair of that meeting shall appoint a person who need not be a Director to act as secretary of the meeting.

5.9 Quorum

A majority of the Directors constitutes a quorum at a Voard meeting. For the purpose of determining quorum, a Director may be present in person, or, if authorized by the Board, by teleconference and/or by other electronic means.

5.10 Votes to Govern

- (1) At all Board meetings, every question shall be decided by consensus voting and in the event that the chair so requires the vote to be determined by majority voting, then by number and majority of votes cast on the question.
- (2) Unless a ballot is demanded, an entry in the minutes of a meeting to the effect that the chair of the meeting declared a resolution to be carried or defeated is, in the absence of evidence to the contrary, proof of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

5.11 Casting Vote

In case of an equality of votes at a Board meeting, the chair of the meeting in addition to an original vote shall be entitled to a second or casting vote.

5.12 Resolution in Lieu of Meeting

A resolution in writing, signed by all the Directors entitled to vote on that resolution at a Board meeting, is as valid as if it had been passed at a Board meeting.

SECTION 6– COMMITTEES

6.1 Committees of the Board

- (1) There shall be the following Standing Committees unless otherwise determined by the Board:
 - (a) Finance & Audit
 - (b) Governance & Nominating
 - (c) Grants & Evaluation
- (2) The Board may appoint from their number one or more committees of the Board (referred to as “Standing Committees”), however designated, and delegate to any such committee any of the powers of the Board, except powers to:
 - (a) submit to the Members any question or matter requiring the approval of the Members;
 - (b) fill a vacancy among the Directors or in the office of public accountant or appoint additional Directors;
 - (c) issue debt obligations except as authorized by the Directors;
 - (d) approve any financial statements;

- (e) adopt, amend, or repeal By-laws; and
- (f) establish contributions to be made, or dues to be paid, by Members.

(3) The standing committees may also form sub-committees which shall report to the relevant standing committees. The Board may establish policies regarding the formation, composition, and operation of standing committees, subcommittees, task forces, and other committees of the Corporation, provided that such policies are not inconsistent with the By-laws. Every committee may formulate its own rules of procedure, subject to such regulations, policies, or directions as the Board may from time to time make.

The Board shall appoint the chairs of the standing committees of the Corporation from among the Directors of the Corporation, except in the case of the immediate past-chair of the Corporation serving as chair of the Governance and Nominating Committee who need not be a Director in accordance with Section 7.10. The chair of each standing committee shall be responsible for recruiting members of the standing committee from among the Donors in Good Standing of the Corporation in consultation with the chair of the Board and the vice-chair of the Board provided that the slate of potential committee members shall be subject to the approval of the Board. The term of office of standing committee chairs shall be one (1) year, renewable for up to four (4) consecutive terms and the term of office of members of the committee shall be one (1) year, with no limitation on renewal. The provisions of this paragraph shall apply to all of the standing committees of the Corporation.

6.2 Transaction of Business

Subject to the provisions of Section 6.1, the powers of a committee of the Board may be exercised at a meeting at which a quorum is present or by resolution in writing signed by all members of such committee who would have been entitled to vote on that resolution at a meeting of the committee. Meetings of such committee may be held at any place in or outside Canada.

6.3 Advisory Bodies

The Board may from time to time appoint such advisory bodies (including but not limited to committees, work groups, and task forces) as it may deem advisable.

6.4 Procedure

Unless otherwise determined by the Board, each committee and advisory body shall have the power to fix its quorum at not less than a majority of its members, to elect its chairperson and to formulate its own rules of procedure. To the extent that the Board or the committee does not establish rules to regulate the procedure of the committee, the provisions of these By-laws applicable to Board meetings shall apply with all necessary modifications.

SECTION 7– OFFICERS

7.1 Appointment

The Board shall designate the officers of the Corporation and shall appoint a chair of the Board, a vice-chair of the Board, a past-chair of the board, a chief executive officer, a president, a secretary, a treasurer and such other officers as the Board may determine, including one or more assistants to any of the officers so appointed. One person may hold more than one office. The Board may specify the duties of and, in accordance with these By-laws and, subject to the Act, delegate to such officers the power to manage the activities and affairs of the Corporation. Except for the chair of the Board, a vice-chair of the Board, a treasurer, or a secretary, an officer may, but need not be, a Director. A Director may be appointed to any office of the Corporation.

7.2 Chair of the Board

The Board shall appoint a chair of the Board who shall be a Director. The chair of the Board shall have such other powers and duties as the Board may specify.

7.3 Vice-Chair of the Board

If appointed, the vice-chair of the Board shall be a Director. If the chair of the Board is absent or unable or refuses to act, the vice-chair of the Board shall, when present, preside at all meetings of the Board and of the Members. The vice-chair shall have such other duties and powers as the Board may specify.

7.4 Past-Chair of the Board

The past-chair of the Board shall generally be the immediate past chair of the Corporation unless such person is unable or unwilling to act, in which case the office may be filled by any past chair.7.5

Chief Executive Officer

If appointed, the chief executive officer, subject to the authority of the Board, shall be responsible for implementing the strategic plans and policies of the Corporation. The chief executive officer may be invited to attend or attend all meetings of the Board but without any voting privileges. The chief executive officer may also be the president of the Corporation.

7.6 President

If appointed, the president shall, subject to the authority of the Board, have general supervision of the activities and affairs of the Corporation. The president shall have such other powers and duties as the Board may specify. The president may be invited to attend or attend all meetings of the Board but without any voting privileges. The president may also be the chief executive officer of the Corporation.

7.7 Secretary

If appointed, the secretary of the Board shall be a Director.

Unless otherwise determined by the Board, the secretary shall attend and be the secretary of all meetings of the Board, Members, and committees of the Board that he or she attends. The secretary shall:

- (a) enter, or cause to be entered, in the Corporation's minute book minutes of all proceedings at meetings of the Board, Members, and committees of the Board, whether or not he or she attends such meetings. The actual taking of minutes of the proceedings of the Board, Members, and committees of the Board may be delegated by the secretary to a staff member and supervised by the secretary;
- (b) give or cause to be given, as and when instructed, all notices to Members, Directors, Officers, the public accountant, and members of committees of the Board;
- (c) be the custodian of the seal of the Corporation and of all books, papers, records, documents, and other instruments belonging to the Corporation, except when some other Officer or Agent has been appointed for that purpose; and
- (d) have such other powers and duties as otherwise may be specified.

The secretary may also be the treasurer of the Corporation.

7.8 Treasurer

If appointed, the treasurer of the Board shall be a Director.

The treasurer shall:

- (a) oversee the financial operations of Corporation;
- (b) ensure that the financial summaries are regularly presented to the Board and in any event no less than two times per fiscal year, as well as financial statements at the annual general Meeting of Members;
- (c) approve methods of accounting used by the Corporation;
- (d) ensure that an annual audit is conducted for the Corporation; and
- (e) have such other powers and duties as the board may specify.

The treasurer may delegate certain duties of the treasurer to a staff member, provided they are supervised by the treasurer. The treasurer may also be the secretary of the Corporation.

7.9 Powers and Duties of Officers

The powers and duties of all Officers shall be such as the terms of their engagement call for or as the Board or (except for those whose powers and duties are to be specified only by the Board) the chair may specify. The Board and (except as aforesaid) the chair may, from time to time and subject to the provisions of the Act, vary, add to or limit the powers and duties of any Officer. Any of the powers and duties of an Officer to whom an assistant has been appointed may be exercised and performed by such assistant, unless the Board or the chair otherwise directs.

7.10 Term of Office

(1) The chair of the Board and the vice-chair of the Board, if appointed, shall hold office for a term of two (2) years, unless otherwise provided by the Board. All other Officers shall hold office for a one year period or on terms to be determined annually by the Board.

(2) In the absence of a written agreement to the contrary, the Board may remove, whether for cause or without cause, any Officer of the Corporation. Unless so removed, an Officer shall hold office until the earlier of:

- (a) the Officer's successor being appointed;
- (b) the Officer's resignation;
- (c) such Officer ceasing to be a Director (if a necessary qualification of appointment); or
- (d) such Officer's death.

(3) If the office of any Officer of the Corporation shall be or become vacant, the Board may, by resolution, appoint an individual to fill such vacancy.

7.11 Conflict of Interest

An officer shall disclose his or her interest in any material contract or transaction or proposed material contract or transaction with the Corporation in accordance with Section 4.8.

SECTION 8 – PROTECTION OF DIRECTORS, OFFICERS AND OTHERS

8.1 Limitation of Liability

Every director and officer of the Corporation in exercising his or her powers and discharging his or her duties shall act honestly and in good faith with a view to the best interests of the Corporation and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no director or officer shall be liable for the acts, omissions, failures, neglects or defaults of any other director,

officer or employee, or for joining in any act for conformity, or for any loss, damage or expense suffered or incurred by the Corporation through the insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation, or for the insufficiency or deficiency of any security in or upon which any of the moneys of the Corporation shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person with whom any of the moneys, securities or effects of the Corporation shall be deposited, or for any loss occasioned by any error of judgment or oversight on his or her part, or for any other loss, damage or misfortune which shall happen in the execution of the duties of his or her office or in relation thereto. Nothing herein shall relieve any director or officer from the duty to act in accordance with the Act or from liability for any breach thereof.

8.2 Indemnity

- (1) The Corporation shall indemnify a director or officer of the Corporation, a former director or officer of the Corporation and their heirs, executors and administrators, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by the individual in respect of any civil, criminal, administrative, investigative or other proceeding in which the individual is involved because of that association with the Corporation or other entity.
- (2) The Corporation shall advance monies to a director, officer or other individual for the costs, charges and expenses of a proceeding referred to in Section 8.2(1). The individual shall repay the monies if he or she does not fulfil the conditions of Section 8.2(3).
- (3) The Corporation shall not indemnify an individual under Section 8.2(1) unless he or she:
 - (a) acted honestly and in good faith with a view to the best interests of the Corporation or, as the case may be, to the best interests of the other entity for which he or she acted as a director or officer or in a similar capacity at the Corporation's request; and
 - (b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he or she had reasonable grounds for believing that his or her conduct was lawful.
- (4) The Corporation shall also indemnify the individual referred to in Section 8.2(1) in such other circumstances as the Act or law permits or requires. Nothing in these By-laws shall limit the right of any person entitled to indemnity to claim indemnity apart from the provisions of these By-laws.

8.3 Insurance

Subject to the Act, the Corporation may purchase and maintain such insurance for the benefit of any individual referred to in Section 8.2(1) as the board may from time to time determine.

SECTION 9 – MEMBERS

9.1 Membership Conditions

Subject to the Articles, there shall be one class of member in the Corporation. Membership in the Corporation shall be available to persons interested in furthering the Corporation's purposes and who have applied for and been accepted into membership in the Corporation by resolution of the Board or in such other manner as may be determined by the Board. Each Member shall be entitled to receive notice of, attend and vote at all Meetings of the Members of the Corporation.

All Members must meet the following qualifications:

- (a) be part of the Ottawa Jewish Community;
- (b) be at least eighteen years of age; and
- (c) be a Donor in good standing.

The following persons may be Members of the Corporation:

- (a) each incumbent member of the Board of Directors;
- (b) a maximum of eighteen (18) members-at-large appointed by the Board of Directors to serve as Members;
- (c) one representative from each Funded Agency;
- (d) a representative of each Community Synagogue, which may but not need be the pulpit Rabbi;
- (e) the chair of the Ottawa Jewish Community Foundation; and
- (f) each past-Chair of the Corporation.

The Board of Directors of the Corporation shall, by Resolution, approve the admission of the Members of the Corporation and may also establish membership rules providing for the admission of Members by the Secretary of the Corporation.

Each Funded Agency and Community Synagogue shall notify the Secretary of the Corporation at least forty-five (45) days before the Annual General Meeting in each year regarding the name and contact particulars of its representative who shall fulfill the position of Member for the ensuing year. Such organizations may also be responsible for notifying the Secretary of the Corporation of any change in their respective representatives within fifteen (15) days of such change being effective.

The term of each Member who is not a Director shall commence on the date that such membership is approved by the Board of Directors of the Corporation and shall continue in effect until the close of the Annual General Meeting in the year following unless the term is extended or renewed by the Board prior to such Annual General Meeting. The term of a Member who is also a Director of the Corporation shall commence automatically upon election as a Director and shall continue until the close of the Annual Meeting at which the Members elect a replacement for that Director. At the close of such meeting, each Member who has not been re-elected as a Director shall cease to be a Member of the Corporation. Members-at-Large are appointed by the Board to serve for a two-year term, for a maximum of three terms. Each Member is entitled to receive notice of, attend, and vote at all Meetings of Members and each Member shall be entitled to one (1) vote at Meetings of Members.

9.2 Membership Transferability

A membership may only be transferred to the Corporation.

SECTION 10 - MEMBERSHIP DUES, TERMINATION, AND DISCIPLINE

10.1 Membership Dues

There shall be no membership dues.

10.2 Termination of Membership

A membership in the Corporation is terminated when:

- (a) the member dies;;
- (b) the Member fails to maintain any qualifications for membership described in Section 9.1;
- (c) the Member resigns by delivering a written resignation to the Secretary, in which case such resignation shall be effective on the date specified in the resignation;
- (d) the Member is expelled in accordance with Section 10.4 or is otherwise terminated in accordance with the Articles or By-laws; or
- (e) the Member's term of membership expires.

10.3 Effect of Termination of Membership

Subject to the Articles, upon any termination of membership, the rights of the Member automatically cease to exist.

10.4 Discipline of Members

(1) The Board shall have authority to suspend or expel any Member from the Corporation for any one or more of the following grounds:

- (a) violating any provision of the Articles, By-laws or written policies of the Corporation;
- (b) carrying out any conduct which may be detrimental to the Corporation as determined by the Board in its sole and absolute discretion; or
- (c) for any other reason that the Board in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Corporation.

(2) If the Board determines that a Member should be expelled or suspended from membership in the Corporation, the Secretary, or such other Officer as may be designated by the Board, shall provide 20 days' notice of suspension or expulsion to the Member and shall provide reasons for the proposed suspension or expulsion. The Member may make a written submission to the Secretary, or such other Officer as may be designated by the Board, in response to the notice received, within such 20-day period. If no written submission is received by the Secretary, the Secretary, or such other Officer as may be designated by the Board, may proceed to notify the Member that the Member is suspended or expelled from membership in the Corporation. If a written submission is received in accordance with this Section 10.4(2), the Board shall consider such submissions in arriving at a final decision and shall notify the Member concerning such final decision within a further 20 days from the date of receipt of the submission. The Board's decision shall be final and binding on the Member, without any further right of appeal.

SECTION 11 – MEETINGS OF MEMBERS

11.1 Annual Meetings

The annual Meeting of Members shall be held at such time in each year and, subject to Section 11.5, at such place as the Board may determine, for the purpose of considering the minutes of an earlier meeting, considering the financial statements and reports required by the Act to be placed before the Annual Meeting, electing Directors, appointing or waiving the appointment of a public accountant, fixing or authorizing the Directors to fix the remuneration payable to any such public accountant, and for the transaction of such other business as may properly be brought before the meeting.

11.2 Special Meetings

The Board shall have power to call a special Meeting of Members at any time.

11.3 Members Calling a Members' Meeting

The Board shall call a special Meeting of Members in accordance with subsection 167(3) (Directors Calling Requisitioned Meeting) of the Act, on written requisition of Members carrying not less than 5% of the voting rights. If the Board does not call a meeting within 21 days of receiving the requisition, any Member who signed the requisition may call the meeting.

11.4 Meeting Held by Electronic Means

(1) The Corporation may, at its sole discretion, make available a telephonic, electronic, or other communication facility for Meetings of Members. Where such a facility is made available, any person entitled to attend a Meeting of Members may vote and otherwise participate in the meeting by means of that facility, provided it permits all participants to communicate adequately with each other during the meeting. A person participating in a Meeting of Members by such means is deemed to be present at the Meeting. The Corporation is not obligated to make any electronic, telephonic, or other communication facility available for any Meeting of Members, including the Annual General Meeting. The provision of such a facility, if any, shall be at the sole discretion of the Corporation on a meeting-by-meeting basis. The Corporation reserves the right to select the means for holding meetings and receiving votes.

(2) Directors who call (but not Members who requisition) a Meeting of Members may determine that:

- (a) the meeting shall be held, in accordance with the Regulations, entirely by means of a telephonic, electronic, or other communication facility that permits all participants to communicate adequately with each other during the meeting; and
- (b) any vote shall be held, in accordance with the Regulations, entirely by means of a telephonic, electronic, or other communication facility that the Corporation has made available for that purpose.

(3) Any vote at a Meeting of Members may be carried out by means of a telephonic, electronic, or other communication facility, if the facility:

- (a) enables the votes to be gathered in a manner that permits their subsequent verification; and
- (b) permits the tallied votes to be presented to the Corporation without it being possible for the Corporation to identify how each Member or group of Members voted.

11.5 Place of Meetings

(1) Meetings of Members shall be held at such place in Canada as the Directors determine or, in the absence of such a determination, at the place where the registered office of the Corporation is located. If all the Members entitled to vote at that meeting so agree or the Articles specify a place outside Canada where a Meeting of Members may be held, a Meeting of Members of the Corporation may be held outside Canada. A meeting held under Section 11.4 shall be deemed to be held at the place where the registered office of the Corporation is located.

(2) A Member who attends a Meeting of Members held outside Canada is deemed to have agreed to it being held outside Canada except when the Member attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully held.

11.6 Notice of Meeting of Members

(1) Notice of the time and place of a Meeting of Members shall be given to each Member entitled to vote at the meeting by the following means:

- (a) by mail, courier, or personal delivery to each Member entitled to vote at the meeting, during a period of 21 to 60 days before the day on which the meeting is to be held;
- (b) by telephonic, electronic, or other communication facility to each Member entitled to vote at the meeting, during a period of 21 to 35 days before the day on which the meeting is to be held; or
- (c) either 11.6 (1)(a) or (b) above and in a Jewish newspaper or bulletin or the Corporation's website.

(2) Notice of the time and place of each Meeting of Members shall also be given in the manner provided in Section 12.1 not less than 21 days before the date of the meeting to each Director and to any public accountant.

(3) Notice of a Meeting of Members called for any purpose other than consideration of the minutes of an earlier meeting, financial statements and public accountant's report, election of Directors, reappointment of the incumbent public accountant, or fixing or authorizing the Directors to fix the remuneration payable to such public accountant shall state or be accompanied by a statement of:

- (a) the nature of the business in sufficient detail to permit the Members to form a reasoned judgment on it; and
- (b) the text of any special resolution to be submitted to the meeting.

11.7 List of Members Entitled to Notice

For every Meeting of Members, the Corporation shall prepare a list of Members entitled to receive notice of the meeting, arranged in alphabetical order. If a record date for the meeting is fixed pursuant to Section 11.8, the Members listed shall be those registered at the close of business on that record date. If no record date is fixed, the Members listed shall be those registered at the close of business on the day immediately preceding the day on which notice of the meeting is given or, where no such notice is given, on the day on which the meeting is held. The list shall be available for examination by any Member during usual business hours at the registered office of the Corporation or at the place where the register of Members is maintained and at the meeting for which the list was prepared. Where a separate list of Members has not been prepared, the names of persons appearing in the register of Members at the requisite time as a Member carrying the right to vote at such a meeting shall be deemed to be a list of Members.

11.8 Record Date for Notice

The Board may fix in advance a date, preceding the date of any Meeting of Members by not more than 60 days and not less than 21 days, as a record date for the determination of the Members entitled to notice of the meeting, and notice of any such record date shall be given not less than 7 days before the record date, by advertisement in a local newspaper or Jewish newspaper published or distributed in the place where the Corporation has its registered office, or bulletin unless notice of the record date is waived in writing by every Member of the class or group affected whose name is set out in the register of Members of the Corporation at the close of business on the day the Directors fix the record date. If no such record date is so fixed, the record date for the determination of the Members entitled to receive notice of the meeting shall be at the close of business on the day preceding the day on which the notice is given or, if no notice is given, shall be the day on which the meeting is held.

11.9 Waiver of Notice

(1) A Meeting of Members may be held without notice at any time and place permitted by the Act if:

- (a) all the Members entitled to vote at the meeting are present in person or duly represented or if those not present or represented waive notice of or otherwise consent to the meeting being held; and
- (b) the public accountant and the Directors are present or waive notice of or otherwise consent to the meeting being held,

so long as the Members, public accountant, or Directors present are not attending for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.

(2) At a meeting held under Section 11.9(1), any business may be transacted which the Corporation may transact at a Meeting of Members.

11.10 Chair, Secretary, and Scrutineers

The Chair of any Meeting of Members shall be the first mentioned of such of the following Officers as have been appointed and who is present at the meeting: Chair of the Board; Vice-chair of the Board, Secretary, Treasurer, or President and/or Chief Executive Officer of the Corporation. If no such Officer is present within 15 minutes from the time fixed for holding the meeting, the persons present and entitled to vote shall choose one of their number to chair the meeting. If the Secretary of the Corporation is absent, the Chair shall appoint some person, who need not be a Member, to act as Secretary of the meeting. If desired, one or more scrutineers, who need not be Members, may be appointed by a resolution or by the Chair with the consent of the meeting.

11.11 Persons Entitled to be Present

The only persons entitled to be present at a Meeting of the Members shall be those entitled to attend or vote at the meeting, the Directors, public accountant, legal counsel of the Corporation and others who, although not entitled to attend or vote, are entitled or required under any provision of the Act, the Articles or the By-laws to be present at the meeting. Any other person may be admitted only on the invitation of the Chair of the meeting or by resolution of the Members.

11.12 Quorum

A quorum at any Meeting of the Members shall be eighteen (18) Members present in person. A quorum need not be present throughout the meeting provided that a quorum is present at the opening of the meeting. If a quorum is not present at the time appointed for the meeting or within a reasonable time after that the Members may determine, the Members present or represented may adjourn the meeting to a fixed time and place but may not transact any other business.

11.13 Right to Vote

Every person named in the list referred to in Section 11.7 shall be entitled to vote at the meeting to which the list relates.

11.14 Absentee Voting at Members' Meetings

11.15 Subject to the Act and the Regulations, the Corporation may authorize Members entitled to vote at a Meeting of Members to do so by proxy or by such other prescribed method of absentee voting as the Corporation may determine. If the Corporation so authorizes, the procedures for proxy voting and any other method of absentee voting shall comply with the requirements set out in the Act and the Regulations. Time for Deposit of Proxies

11.16 If proxy voting has been authorized, the Corporation may fix a time, not exceeding 48 hours (excluding non-business days) before a Meeting or adjourned Meeting of Members, by which proxies must be deposited with the Corporation. Any such deadline shall be specified in the notice of Meeting.

11.17 Votes to Govern

At any Meeting of Members, every question shall, unless otherwise required by the Articles, By-laws or the Act, be determined by a majority of the votes cast on the question, where a question refers to anything that requires a vote.

11.18 Casting Vote

In case of an equality of votes at any meeting of members on a show of hands, on a poll or on the results of an electronic ballot, the chair of the meeting shall be entitled to a second or casting vote.

11.19 Show of Hands

Subject to the Act, any question at a Meeting of Members shall be decided by a show of hands, unless a ballot is required or demanded as provided. On a show of hands, every person who is present and entitled to vote shall have one vote. Whenever a vote by show of hands has been taken on a question, unless a ballot is demanded, an entry in the minutes of a Meeting of Members to the effect that the chair declared a resolution to be carried or defeated is, in the absence of proof to the contrary, proof of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

11.20 Ballots

On any question proposed for consideration at a Meeting of Members, and whether or not a show of hands has been taken on it, the chair may require a ballot or any person who is present and entitled to vote on the question at the meeting may demand a ballot. A ballot so required or demanded shall be taken in such manner as the chair shall direct. A requirement or demand for a ballot may be withdrawn at any time before the ballot is taken.

11.21 Adjournment

The chair at a Meeting of Members may, with the consent of the meeting and subject to such conditions as the meeting may decide, adjourn the meeting from time to time and from place to place. If a Meeting of Members is adjourned for less than 30 days, it will not be necessary to give notice of the adjourned meeting, other than by announcement at the original meeting that is adjourned. Subject to the Act, if a meeting of members is adjourned by one or more adjournments for an aggregate of 30 days or more, notice of the adjourned meeting shall be given as for an original meeting.

11.22 Resolution in Lieu of Meeting

A resolution in writing signed by all the Members entitled to vote on that resolution at a Meeting of Members is as valid as if it had been passed at a Meeting of the Members unless, in accordance with the Act:

- (a) in the case of the resignation or removal of a Director, or the appointment or election of another person to fill the place of that Director, a written statement is submitted to the Corporation by the Director giving the reasons for his or her resignation or the reasons why he or she opposes any proposed action or resolution for the purpose of removing him or her from office or the election of another person to fill the office of that Director; or
- (b) in the case of the removal or resignation of a public accountant, or the appointment or election of another person to fill the office of public accountant, representations in writing are made to the Corporation by that public accountant concerning its proposed removal, the appointment or election of another person to fill the office of public accountant or its resignation.

11.23 Proposals Nominating Directors at Annual Meetings of Members

Subject to the Regulations, at least twenty-two (22) days before the annual Meeting of Members, the Nominating Committee, if established by the Board, will provide a report to the Board of Directors which will include a slate of candidates for each office of Director which is or which will become vacant and for which the Members will be electing a replacement and for the office of Chair of the Board and Vice-chair of the Board (if such Officers' terms are expiring); provided that such slate of nominees will not exceed the number of vacancies on the Board.

At least twenty-one (21) days before the Annual General Meeting, the Board of Directors shall send the Nominating Committee's report to each Member and invite each Member to provide to the President and Chief Executive Officer, at least fourteen (14) days before the annual Meeting, the name of any additional candidate which he/she wishes to nominate, together with a letter of support from five (5) other Members of the Corporation and a statement by the candidate of interest and qualifications.

SECTION 12– NOTICES

12.1 Method of Giving Notices

(1) Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served) pursuant to the Act, the Articles, the By-laws or otherwise to a Member, Director, Officer, member of a committee of the Board, or to the public accountant shall be sufficiently given:

- (a) if delivered personally to the person to whom it is to be given or if delivered to such person's address as shown in the records of the Corporation or, in the case of notice to a Director, to the latest address as shown in the last notice that was sent by the Corporation in accordance with subsections 128(1) (Notice of Directors) or 134(1) (Notice of Change of Directors) of the Act and received by the Director;
- (b) if mailed to such person at such person's recorded address by prepaid ordinary or air mail;
- (c) if sent to such person by telephonic, electronic, or other communication facility at such person's recorded address for that purpose; or
- (d) if provided in the form of an electronic document in accordance with Part 17 (Documents in Electronic or Other Form) of the Act.

(2) A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid. A notice so mailed shall be deemed to have been given when deposited in a post office or public letter box, and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The Secretary may change or cause to be changed the recorded address of any Member, Director, Officer, public accountant, or member of a committee of the Board in accordance with any information believed by the Secretary to be reliable. The declaration by the Secretary that notice has been given pursuant to this By-law shall be sufficient and conclusive evidence of the giving of such notice. The signature of any Director or Officer of the Corporation to any notice or other document to be given by the Corporation may be written, stamped, type-written, or printed or partly written, stamped, type-written, or printed.

12.2 Computation of Time

In computing the period of days when notice must be given under any provision requiring a specified number of days notice of any meeting or other event, the period shall be deemed to begin on the day following the event that began the period and shall be deemed to end at midnight of the last day of the period, except that, if the last day of the period falls on a

non-business day, the period shall end at midnight on the day next following that is not a non-business day.

12.3 Undelivered Notices

If any notice given to a member pursuant to Section 12.1 is returned on two consecutive occasions because such member cannot be found, the Corporation shall not be required to give any further notices to that member until he or she informs the Corporation in writing of his or her new address.

12.4 Omissions and Errors

The accidental omission to give any notice to any Member, Director, Officer, public accountant or Member of a committee of the board or the non-receipt of any notice by any such person or any error in any notice not affecting the substance of the notice shall not invalidate any action taken at any meeting held pursuant to the notice or otherwise founded on such notice.

12.5 Waiver of Notice

Any Member, proxyholder, or other person entitled to notice of or attend a Meeting of Members, Director, Officer, public accountant, or member of a committee of the Board may at any time waive any notice, or waive or abridge the time for any notice, required to be given to him or her under the Act, the Articles, the By-laws, or otherwise, and that waiver or abridgement, whether given before or after the meeting or other event of which notice is required to be given, shall cure any default in the giving or in the time of the notice, as the case may be. Any such waiver or abridgement shall be in writing, except a waiver of notice of a Meeting of Members or of the Board or a committee of the board, which may be given in any manner.

SECTION 13 – DISPUTE RESOLUTION

13.1 Dispute Resolution Mechanism

If a dispute or controversy among Members, Directors, Officers, or committee members of the Corporation arising out of or related to the Articles or By-laws, or out of any aspect of the activities or affairs of the Corporation is not resolved in private meetings between the parties, including consideration for the process of mediation, then such dispute or controversy shall be settled by a process of dispute resolution as follows to the exclusion of such persons instituting a law suit or legal action:

- (a) the dispute shall be settled by arbitration before a single arbitrator, in accordance with the *Arbitration Act, 1991* (Ontario) or as otherwise agreed upon by the parties to the dispute. All proceedings relating to arbitration shall be kept confidential, and there shall be no disclosure of any kind. The decision of the

arbitrator shall be final and binding and shall not be subject to appeal on a question of fact, law, or mixed fact and law; and

- (b) all costs of the arbitrator shall be borne by such parties as may be determined by the arbitrator.

SECTION 14 – AMENDMENT AND REPEAL

14.1 Amendment

(1) Subject to the Articles, the Board may, by resolution, make, amend, or repeal any By-laws that regulate the activities or affairs of the Corporation. Any such By-law, amendment, or repeal shall be effective from the date of the resolution of the Board until the next Meeting of Members where it may be confirmed, rejected, or amended by the Members by ordinary resolution. If the By-law, amendment, or repeal is confirmed or confirmed as amended by the Members, it remains effective in the form in which it was confirmed. Such By-law, amendment, or repeal ceases to have effect if it is not submitted to the Members at the next Meeting of Members or if it is rejected by the Members at the meeting.

(2) Section 14.1(1) does not apply to a By-law that requires a special resolution of the Members according to subsection 197(1) (Amendment of Articles or By-laws) of the Act. Pursuant to subsection 197(1) of the Act, a special resolution of the members is required to make any amendments to Sections 9.1, 9.2, 11.4(1), 11.6(1), 11.6(3), 11.14, 11.15, 12.1 and this 14.1(2) if those amendments affect membership rights and/or conditions described in paragraphs 197(1)(e), (h), (l) or (m) of the Act.

14.2 Repeal

All previous By-laws of the Corporation are repealed as of the coming into force of these By-laws. The repeal shall not affect the previous operation of any By-laws so repealed or affect the validity of any act done or right, privilege, obligation or liability acquired or incurred under, or the validity of any contract or agreement made pursuant to, or the validity of any Articles or predecessor charter documents of the Corporation obtained pursuant to, any such By-laws before its repeal. All Officers and persons acting under any By-laws so repealed shall continue to act as if appointed under the provisions of these By-laws, and all resolutions of the Members or the Board or a committee of the Board with continuing effect passed under any repealed By-laws shall continue to be good and valid except to the extent inconsistent with these By-laws and until amended or repealed.

The undersigned Directors of the Jewish Federation of Ottawa (the “Corporation”) hereby certify this to be a true copy of By-Law No. 1 of the Corporation, authorized by a special resolution of the Members on June 24, 2026 and effective as of date upon which the Corporation is continued in the *Canada Not-for-profit Corporations Act*, which By-Law No. 1 is in full force and effect unamended at the date hereof.

DATED:

June 24, 2026

Director Signature

Director Name:

Director Signature

Director Name: